



Safety Leadership Principles

September 16-17, 2026 | Indiana Chamber Conference Center

Presented by



September 16

8:30 a.m. Registration and Continental Breakfast

9:00 a.m. Understanding Your Business and Safety Culture

- Discover your business culture and its impact on your safety program
- Learn ways to use your culture to your safety advantage
- Benchmark and learn from top safety cultures

OSHA's Safety and Health Program Guidelines

- Overview and implementation of OSHA's guidelines
- Management commitment and employee involvement
- Worksite analysis
- Hazard prevention and control
- Training and education
- Evaluation and control
- Program culture exercise

Getting Complete Employee Involvement

- How to have effective safety committees
- Count the ways to involve employees!
- Learn how to grow your employee safety commitment

12:00 p.m. Lunch (provided)

1:00 p.m. Making Safety Personal

- Hear my story
- Learn to tell your story

Educating and Training Adults

- OSHA training requirements
- Learn how to manage adult students
- See what adults want from safety training
- Sharpen your training skills: new techniques

- Group communication exercise

Accident Investigation and Worksite Analysis

- Why are you still having accidents?
 - Accident theories
 - Breakdown of an accident
 - Unsafe acts versus unsafe conditions
- Accident investigation: benefits and techniques
- Case study exercise
- How to prevent incidents with thorough risk analysis reduction

4:30 p.m. **Adjourn for the Day**

September 17

8:30 a.m. **Continental Breakfast**

9:00 a.m. **Business Case for Safety**

- What drives your safety program?
- See how safety affects the bottom line
- OSHA fines, workers' compensation and other "costs"
- How to save money with safety
- Numbers worksheet

The Impact of Stress/Burnout on Safety in the Workplace

- How chronic stress leads to burnout
- Steps to burnout (new disease classified by the World Health Organization)
- How this impacts safety
- Ways to identify and help employees with stress in the workplace

12:00 p.m. **Lunch (provided)**

1:00 p.m. **Using KPIs (Key Performance Indicators) in Safety**

- Know the importance of measuring safety
- Understand the difference between a leading and lagging indicator
- How to effectively use KPIs
- KPI team-sharing exercise

How to Be a Motivational Safety Leader

- Leading through change
- Leading with good management practices
- Learn the characteristics of a good leader
- Motivating with celebrations and incentives
- Group leadership exercise

3:00 p.m. **Adjourn**