

# Family and Medical Leave Act Seminar

June 30, 2026 | Indiana Chamber Conference Center

PRESENTED BY



- 8:30 a.m. Registration and Continental Breakfast
- 9:00 a.m. Welcome and Opening Comments
- 9:10 a.m. FMLA Overview
- Eligible employees
  - Qualifying reasons for leave
  - Types of leave
  - Employee benefits
  - Job protection
- 10:30 a.m. Break
- 10:45 a.m. Certification and Recertification of FMLA Leave
- 11:30 a.m. Notice: When and What is Sufficient
- 12:00 p.m. Lunch (provided)
- 1:00 p.m. Legal Claims, Concurrent Leaves and Overlapping Laws
- The DOL, Courts, and the FMLA
  - Managing concurrent leaves, extended leaves, and light duty under the FMLA, ADA, worker's compensation, and STD plans
- 2:00 p.m. Third Party Administration of Leaves
- The pros and cons
  - Best practices
  - Ensuring compliance not only with FMLA, but also ERISA and the ADA
- 2:30 p.m. Break
- 2:45 p.m. Addressing FMLA abuse and Terminating Employees Who Take FMLA Leave
- 3:30 p.m. FMLA Jeopardy
- Test your knowledge and improve your skills, as the presenters quiz the audience and discuss challenging FMLA concepts and factual scenarios
- 4:30 p.m. Adjourn