

Indiana Workers' Compensation Conference

May 5 | Ritz Charles Carmel

PRESENTED BY

KIGHTLINGER | GRAY
ATTORNEYS AT LAW



- 8:30 a.m. **Registration and Continental Breakfast**
- 9:00 a.m. **Welcome and Opening Comments**
Jennifer George, Vice President, Business Education and Events, Indiana Chamber
- 9:15 a.m. **Navigating Real-Life Fact Patterns in Workers' Compensation: A Guide for Employers**
Back by popular demand, this presentation will cover real-life scenarios that occur throughout the course of an employee's workers' compensation claim and provide insight and discussion on how to address such issues in accordance with the Indiana Workers' Compensation Act.
Libby Moss, Workers' Compensation Defense Attorney, Kightlinger & Gray, LLP
- 10:45 a.m. **Break**
- 11:00 a.m. **Prevention of Hand, Wrist and Arm Injuries**
This presentation is aimed to help human resources and insurance professionals understand the complexities of popular upper extremity injuries including causation, prevention and treatment of ergonomic injuries, repetitive injuries and carpal tunnel with a goal of reducing the likelihood of such injuries and best outcomes for treatment.
Dr. Michael Pannunzio and Dr. Alex Meyers, Reconstructive Hand to Shoulder of Indiana
- 12:00 p.m. **Lunch (provided)**
Update From Sally Saydshoev, Executive Director, Institute for Workforce Excellence (HR Series Conference Sponsor)
- 1:00 p.m. **Employment Law Lightning Round**
Overview of common employment law claims that present themselves alongside workers' compensation claims such as ADA, FMLA, retaliatory discharge, etc. The presentation will focus on avoiding pitfalls of such claims involving hypotheticals.
Craig Williams, Employment Law Defense Attorney, Kightlinger & Gray, LLP
- 1:30 p.m. **Overview of Mental Health Injuries Including Treatment and Prevention**
Dr. Johnson conducts psychological and neuropsychological evaluations and provides individual psychotherapy, using primarily a cognitive behavioral therapy approach. Dr. Johnson's presentation will include analysis of claims job-related mental stressors, burnout and how employers can mitigate such claims.
Dr. Courtney Johson, Clinical Psychologist, Board Certified in Adult Clinical Neuropsychology (ABPP-CN)
- 2:30 p.m. **Break**
- 3:00 p.m. **Demystifying the Indiana Independent Medical Examination (IME) Process**
Using real-life scenarios, the presentation will include an explanation of the different types of IMEs including a Board IME, second opinion, utilization review, etc. The presentation is aimed to educate claims adjusters, human resources managers and nurse case managers to secure the best defense-oriented outcome for an IME.
Aubrey Noltemeyer, Workers' Compensation Defense Attorney, Kightlinger & Gray, LLP
- 4:00 p.m. **Conference Adjourns**