

Harassment in the Workplace: Prevention and Management

January 31, 2023

Presented by:

**Ogletree
Deakins**

Employers & Lawyers. Working Together

- 8:30 a.m. **Livestream Opens**
- 9:00 a.m. **The Shifting Scale of Sexual Harassment: How the Focus, Size and Allegations Have Evolved**
- Accusations on high-ranking officials and company-wide practices
 - Trends in sexual harassment litigation
 - Key decisions affecting employer strategies
- Bonnie Martin, Shareholder*
- 9:45 a.m. **Harassment in the Remote Era**
- Remote environment and policies
 - Digital harassment and cyberbullying
 - How to deal with it
- Scott Preston, Shareholder*
- 10:30 a.m. **Break**
- 10:45 a.m. **Training and Policies: Your First Line of Defense**
- Workplace harassment policies
 - Training
 - Accountability and non-retaliation
- Christina Kamelhair, Of Counsel*
- 11:30 a.m. **Lunch break**
- 12:30 p.m. **The Intersection of Harassment Issues With Labor Law**
- Protected concerted activity
 - Union campaigns
- Matthew Kelley, Shareholder*
- 1:15 p.m. **How to Investigate Workplace Complaints: A “Graduate-Level” Practicum**
- Steps to a successful investigation
 - Remote investigations
 - Pitfalls and real-life scenarios
- Theresa Parish, Shareholder, and Phillip Jones, Associate*
- 2:00 p.m. **Break**
- 2:15 p.m. **In Legislative Limbo: How Federal and State Legislatures Are Impacting Anti-Harassment Strategies**
- Confidentiality provisions
 - Use of arbitration
 - Enacted and pending legislation
- Chris Murray, Shareholder, and Kate Trinkle, Associate*

3:00 p.m.

Responding to Administrative Changes: Putting Your Best Foot Forward

- Timeframe for EEOC to investigate and issue dismissal
- Drafting effective position statements
- Best practices when dealing with an administrative agency
- EEOC initiatives

Katie Bayt, Of Counsel

3:45 p.m.

Adjourn