Driver/Metric	Current rank	*Prior rank
OUTSTANDING TALENT		
Increase proficiency in math, science and reading to "Top 5"	status nationally	
Mathematics: 4th Grade NAEP	7	6
Mathematics: 8th Grade NAEP	14	12
Readings: 4th Grade NAEP	17	9
Reading: 8th Grade NAEP	12	6
Science: 4th Grade	N/A	12
Science: 8th Grade	N/A	23
Increase to 90% those who graduate college/career ready		
High School Graduation Rates	T-20	30
First-Time Postsecondary Enrollments	35	N/A
College Readiness	No overall state ranking or direct com	parison available
Eliminate the educational achievement gaps for disadvantag	ged populations	
Mathematics Gap: 4th Grade	19	24
Mathematics Gap: 8th Grade	18	18
Reading Gap: 4th Grade	29	8
Reading Gap: 8th Grade	10	17
Science Gap: 4th Grade	N/A	18
Science Gap: 8th Grade	N/A	26
Increase to 60% those with high quality postsecondary crede	ntials	
Associate Degree or Credential	37	37
Increase bachelor degrees to "Top 10" status nationally		
Bachelor's Degree or Higher	40	38
Increase associate degrees to "Top 10" status nationally		
Associate Degree or Higher	41	37
Increase STEM credentials/degrees to "Top 5" status national	ly	
Science & Technology Degrees Conferred	13	10
Population With Science & Engineering Degrees	42	38
Science & Engineering Occupations	35	35
Address the skills shortages of adult and incumbent workers		
Less Than High School Diploma	32	32
Speaks English Less Than 'Very Well'	14	15
Poverty Rates	27	27
Improve Indiana's per-capita income ranking to "Top 25" nat	ionally	
Per Capita Income	41	39
Per Capita Income (adjusted for cost of living)	24	24
Median Household Income	37	N/A
Median Household Income (adjusted for cost of living)	23	N/A

<sup>\*</sup>Most recent Report Card (2019)

Driver/Metric Driver/Metric	Current rank	*Prior rank
ATTRACTIVE BUSINESS CLIMATE		
Increase efficiency and effectiveness in delivery of government services		
State and Local Government Spending	6	7
Population/Unit of Local Government	31	32
Reform public pension systems		
State Public Pension Spending	2	3
Funded Pension Ratios	33	34
"Top 5" ranking for legal environment		
State Lawsuit Climate Survey	31	15
"Top 5" ranking for business regulatory environment		
Small Business Policy Index	14	9
State-Level Regulatory Restrictions	11	N/A
Eliminate business personal property tax		
Urban Industrial Property Tax Rates	48	42
Establish funding mechanisms to approximate "user fee" model		
Business Taxes Per Government Expenditures	25	31
Contain health care costs		
Health Insurance Premiums	31	18
RAND Study (Health Insurance Premiums)	41	N/A
Reduce smoking levels to less than 15% of the population		
Adult Smoking Rate	40	44
Return obesity levels to less than 20% of the population		
Adult Obesity Rate	39	39
Reduce the number of drug-related deaths in Indiana by 25% by 2025		
Drug-Related Deaths per 100,000 Population	33	37

Driver/Metric Company of the Company	Current rank	*Prior rank		
SUPERIOR INFRASTRUCTURE				
Develop strategic energy resource plan/be "Top 10" most affordable state for electricity				
Commercial Electricity Prices	37	29		
Industrial Electricity Prices	32	28		
Diversify Indiana's energy mix				
Consumption of Renewable Energy	30	N/A		
Clean Energy/Total Generation	46	47		
Identify and implement workable energy conservation strategies				
Energy Efficiency	22	21		
Develop and implement a strategic water resource plan				
No overall state ranking or direct comparison availab				
New fiscal systems to support transportation infrastructure projects				
State Highway Spending Per Freight Moved	39	N/A		
State Road Spending (cost adjusted)	25	N/A		
Build out advanced telecommunications networks				
Percent of All Households Reporting Broadband Connection	39	38		
Access to Fixed Broadband and Mobile Connectivity Meeting FCC Standard	22	35		
Download Speeds Available to Businesses	14	20		

<sup>\*</sup>Most recent Report Card (2019)

Driver/Metric	Current rank	*Prior rank		
DYNAMIC AND CREATIVE CULTURE				
Drive strategic entrepreneurship and innovation formation for new and existing firms				
Kauffman Entrepreneurial Index	42	47		
Total Employment/Firms 0 to 5 Years Old	45	47		
Net Job Creation/Firms 0 to 5 Years Old	26	28		
Net Job Creation/Firms 6 Years and Older	23	5		
Increase intellectual property commercialization and attain "Top 5" re	anking			
University Licensing Income	28	26		
University Licenses and Options	17	10		
University Business Spinouts	13	9		
Achieve a "Top 12" ranking among all patents per worker				
Utility Patents	23	20		
Design Patents	17	21		
Achieve "Top 12" ranking in venture capital invested per capita				
Venture Capital Invested	36	30		
Strategically recruit foreign direct investment (FDI) and achieve "Top	5" ranking			
Employment at U.S. Affiliates	6	5		
Foreign Direct Investment	31	21		
Increase Indiana exports to achieve "Top 5" ranking per capita amon	g all states			
Exports as Percent of GDP	7	8		
Exports per Capita	8	9		
Promote a diverse and civil culture that attracts and retains talented	individuals			
Violent Crime Index	27	30		
Net Domestic Migration	22	22		
H-1B Certified Visas	28	29		

<sup>\*</sup>Most recent Report Card (2019)