

INDIANA VISION

2025

A PLAN FOR HOOSIER PROSPERITY

**2020 SNAPSHOT**



June 2020

## DRIVERS/GOALS

### DRIVER 1: OUTSTANDING TALENT

- Increase the proficiency of Indiana students in math, science and reading to "Top 5" status nationally.
- Increase to 90% the proportion of Indiana students who graduate from high school ready for college and/or career training.
- Eliminate the educational achievement gaps at all levels, from pre-school through college, for disadvantaged populations.
- Increase to 60% the proportion of Indiana residents with high quality postsecondary credentials.
- Increase the proportion of Indiana residents with bachelor's degrees or higher to "Top 10" status nationally.
- Increase the proportion of Indiana residents with associate's degrees to "Top 10" status nationally.
- Increase the proportion of Indiana residents with postsecondary credentials in STEM-related fields to "Top 5" status nationally.
- Develop, implement and fully fund a comprehensive plan for addressing the skills shortages of adult and incumbent workers who lack minimum basic skills.
- Improve Indiana's per-capita income ranking to "Top 25" nationally

### DRIVER 2: ATTRACTIVE BUSINESS CLIMATE

- Adopt a right-to-work statute.
- Enact comprehensive government reform at the state and local levels to increase efficiency and effectiveness in delivery of services.
- Reform public pension systems to ensure Indiana's are competitive and actuarially sound according to industry standards.
- Preserve and enhance a "Top 5" ranking among all states for Indiana's legal environment.
- Attain a "Top 5" ranking among all states for Indiana's business regulatory environment.
- Eliminate the business personal property tax.
- Eliminate the state inheritance tax.
- Promote the enactment of a federal solution to the internet sales/use tax dilemma.
- Streamline and make consistent the administration of the state's tax code.
- Establish government funding mechanisms to more closely approximate "user fee" model.
- Contain health care costs through patient-directed access and outcomes-based incentives.
- Reduce smoking levels to less than 15% of the population.
- Return obesity levels to less than 20% of the population.
- Reduce the number of drug-related deaths in Indiana by 25% in 2025

### DRIVER 3: SUPERIOR INFRASTRUCTURE

- State development and implementation of a strategic energy resource plan that helps ensure Indiana is one of the "Top 10" most affordable states for electricity.
- Diversify Indiana's energy mix with an emphasis on clean coal, natural gas, nuclear power and renewables.
- Identify and implement workable energy conservation strategies.
- Develop and implement a strategic water resource plan that ensures adequate fresh water for citizens and business.
- Develop and implement new fiscal systems to support the array of transportation infrastructure projects critical to economic growth.
- Aggressively build out the state's advanced telecommunications networks.
- Ensure strong security measures (both physical and cyber) are in place for all of Indiana's critical infrastructure.

### DRIVER 4: DYNAMIC & CREATIVE CULTURE

- Drive strategic entrepreneurship and innovation formation for new and existing firms.
- Increase intellectual property commercialization from higher education and business and attain "Top 5" ranking per capita among all states.
- Achieve "Top 12" ranking among all states in number of patents per worker.
- Achieve "Top 12" ranking among all states in venture capital invested per capita.
- Strategically recruit foreign direct investment (FDI) and achieve "Top 5" ranking among all states in FDI as a percent of gross state product.
- Increase Indiana exports to achieve "Top 5" ranking per capita among all states.
- Promote a diverse and civil culture that attracts and retains talented individuals.

# NATIONAL AND INDIANA REGIONAL SNAPSHOT

Since the introduction of *Indiana Vision 2025* in 2012, a biennial Report Card has evaluated Indiana's status compared to the other 49 states. That important assessment will return in 2021.

This analysis, a new offering, provides three different snapshots:

- Indiana compared to its four Midwest neighbors on 32 of the most telling *Indiana Vision 2025* metrics
- A similar assessment of Indiana vs. five national competitors – Iowa, Minnesota, North Carolina, Tennessee and Utah
- Data within Indiana's 12 Department of Workforce Development (DWD) regions. It features 11 metrics, primarily in the education and health care areas

The neighbor/national breakdowns are on Pages 4-11. Each page contains four metrics. When divided by *Indiana Vision 2025* driver, they fall into these categories: Outstanding Talent (8 metrics), Attractive Business Climate (8), Superior Infrastructure (4), and Dynamic and Creative Culture (12).

As always, the sources and data years are identified. The years indicated are when the data were collected, not published. For example, the smoking rate numbers are from 2018 (the latest year for which complete information is available, although you may see those statistics used in various reports and studies released in 2019 and 2020). Despite the limited numbers of states in these comparisons, the rankings reflect each state's position among all 50 states (as in the traditional Report Card).

Pages 12-13 offer a grid of the 11 Indiana regional metrics (an aggregation of the latest county-level American Community Survey estimates; in several cases, the county data lags behind state information). State level results (based on U.S. Census estimates) may vary slightly. This adjustment is necessary because some Indiana counties lack sufficient population for the Census reports.

Each DWD region is profiled on Pages 14-25 with two data points for each metric. Significant movement within a short time period may be rare, but the comparison can be useful in some cases.

Indiana possesses a wide variety of regional alignments, including different sets of counties, that are based on both public sector designations and private sector economic development efforts. The DWD regions were used here as a standard; information on various regional partnerships and planning commissions is available from the Indiana Chamber upon request.

## INDIANA IN THE MIDWEST

Let's spotlight some of the key findings, reminding all that this is a one-year snapshot. Broken down by driver, cumulative metric rankings reveal:

- Outstanding Talent: Indiana fourth of the five states, leading only Kentucky

- Attractive Business Climate: Indiana second, trailing only Michigan
- Superior Infrastructure (only four metrics): Indiana tied at the bottom with Kentucky
- Dynamic and Creative Culture: Indiana and Kentucky tied for second behind Michigan

In overall top 10 rankings among the 50 states, Michigan leads the Midwest contingent with eight, followed by Indiana, six; Illinois and Kentucky, four each; and Ohio, three. As for bottom 10 slots, Kentucky stands out in a negative way with its 12 (of the 32 total metrics). Indiana and Ohio have four, Michigan three and Illinois two.

In the often-discussed venture capital metric, Illinois leads by a wide margin simply due to the oversized Chicago presence. The other four states are grouped in the 30s, reinforcing the opportunity for Indiana to move forward and establish itself in this area. Each of the five have similar ranks in the bottom third in share of employment from firms less than five years old.

Indiana's top ranking is a No. 2 for university business spinouts. It has three No. 5 ranks: Regulatory Freedom Index, net job creation for firms six years and older, and employment at U.S. affiliates of foreign-owned companies (reflecting continued strong international investment).

## NATIONAL COMPETITORS

The states selected here have ranked highly in recent national comparisons, are generally regarded as possessing economic momentum and do compete with Indiana in certain industries. Thus, they would be expected to fare well in this analysis. Broken down by *Indiana Vision 2025* driver, as above:

- Outstanding Talent: Minnesota dominates with Indiana ahead of only Tennessee
- Attractive Business Climate: Utah leads, with Indiana bunched in the middle with Tennessee and North Carolina
- Superior Infrastructure (only four metrics): Utah leading; Indiana last
- Dynamic and Creative Culture: Indiana tied for second with North Carolina behind Utah

Utah, boosted by strong health metrics among others, has 12 top 10s (followed by Minnesota with nine and Tennessee with seven) and only one bottom 10. North Carolina is the only one of the 10 total states to have no bottom 10 rankings.

While Indiana's positive net domestic migration for 2019 placed it atop the Midwest states, it significantly trailed North Carolina, Tennessee and Utah in attracting new residents.

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## Public High School Graduation Rates

Adjusted Cohort Graduation Rate (2017-2018)

Overall		
Rank	Geography	Measure
14	INDIANA	88.1%
	U.S. Average	85.3%

Indiana vs. Neighbors		
3	Kentucky	90.3%
14	INDIANA	88.1%
24	Illinois	86.5%
38	Ohio	82.1%
46	Michigan	80.6%

Indiana vs. Peers		
1	Iowa	91.4%
5	Tennessee	90.0%
14	INDIANA	88.1%
20	Utah	87.0%
26	North Carolina	86.3%
34	Minnesota	83.2%

Note: State-level comparisons are only provided for public schools; thus, the above excludes students graduating from private schools. See Page 12 for note on regional calculations within Indiana.

Source: National Center for Education Statistics

## Percent of Population With Less Than a High School Diploma

Population 25 to 64 (2018)

Overall		
Rank	Geography	Measure
33	INDIANA	10.2%
	U.S. Average	10.7%

Indiana vs. Neighbors		
18	Ohio	8.0%
19	Michigan	8.1%
29	Illinois	9.4%
33	INDIANA	10.2%
38	Kentucky	11.1%

Indiana vs. Peers		
9	Minnesota	6.1%
11	Iowa	7.1%
13	Utah	7.6%
33	INDIANA	10.2%
35	Tennessee	10.4%
37	North Carolina	10.7%

Source: U.S. Census; American Community Survey (1-year estimates)

## Population With at Least an Associate Degree or High Quality Credential

Population 25 to 64 (2018)

Overall		
Rank	Geography	Measure
38	INDIANA	43.6%
	U.S. Average	48.4%

Indiana vs. Neighbors		
12	Illinois	52.2%
28	Kentucky	46.9%
T-31	Michigan	45.5%
T-31	Ohio	45.5%
38	INDIANA	43.6%

Indiana vs. Peers		
4	Minnesota	56.0%
8	Utah	53.0%
19	North Carolina	50.0%
22	Iowa	49.6%
38	INDIANA	43.6%
42	Tennessee	43.0%

Note: Data includes individuals with at least an associate degree and/or a high quality credential.

Source: Lumina Foundation

## Population With at Least a Bachelor's Degree

Population 25 to 64 (2018)

Overall		
Rank	Geography	Measure
39	INDIANA	28.7%
	U.S. Average	33.9%

Indiana vs. Neighbors		
11	Illinois	37.5%
29	Michigan	31.2%
32	Ohio	30.9%
39	INDIANA	28.7%
44	Kentucky	26.1%

Indiana vs. Peers		
9	Minnesota	38.9%
15	Utah	35.2%
21	North Carolina	33.5%
30	Iowa	31.2%
38	Tennessee	28.9%
39	INDIANA	28.7%

Source: U.S. Census; American Community Survey (1-year estimates)

## Science & Technology Degrees Conferred

As a percent of all degrees conferred (2018)

Overall		
Rank	Geography	Measure
<b>13</b>	<b>INDIANA</b>	<b>38.0%</b>
	U.S. Average	33.5%

Indiana vs. Neighbors		
8	Ohio	39.5%
<b>13</b>	<b>INDIANA</b>	<b>38.0%</b>
16	Michigan	37.2%
20	Illinois	35.9%
36	Kentucky	32.8%

Indiana vs. Peers		
3	Utah	41.4%
<b>13</b>	<b>INDIANA</b>	<b>38.0%</b>
14	Minnesota	37.7%
19	Iowa	36.5%
27	North Carolina	34.0%
32	Tennessee	33.4%

Note: Data includes associate and higher degrees in seven engineering fields, eight science fields, astronomy, chemistry, physics, oceanography, mathematics and statistics, engineering technologies, health technologies, other science and engineering technologies, science education, math education and other science/technical education.

Source: Integrated Postsecondary Education System (via National Center for Education Statistics)

## Per Capita Income

2018

Overall		
Rank	Geography	Measure
<b>39</b>	<b>INDIANA</b>	<b>\$29,369</b>
	U.S. Average	\$33,831

Indiana vs. Neighbors		
12	Illinois	\$35,801
27	Michigan	\$31,508
30	Ohio	\$31,293
<b>39</b>	<b>INDIANA</b>	<b>\$29,369</b>
43	Kentucky	\$27,823

Indiana vs. Peers		
10	Minnesota	\$37,192
26	Iowa	\$31,559
32	North Carolina	\$30,737
38	Utah	\$29,756
<b>39</b>	<b>INDIANA</b>	<b>\$29,369</b>
40	Tennessee	\$29,284

Source: U.S. Census; American Community Survey (1-year estimates)

## Percent of Population With Science & Engineering (and related) Bachelor's Degrees

Population 25 to 64 (2018)

Overall		
Rank	Geography	Measure
<b>40</b>	<b>INDIANA</b>	<b>12.4%</b>
	U.S. Average	15.6%

Indiana vs. Neighbors		
16	Illinois	16.3%
24	Michigan	14.3%
32	Ohio	13.4%
<b>40</b>	<b>INDIANA</b>	<b>12.4%</b>
43	Kentucky	11.1%

Indiana vs. Peers		
12	Minnesota	17.4%
17	Utah	15.7%
20	North Carolina	14.8%
37	Iowa	13.1%
<b>40</b>	<b>INDIANA</b>	<b>12.4%</b>
41	Tennessee	12.3%

Note: Data reflects the major of an individual's first bachelor's degree.

Source: U.S. Census; American Community Survey (1-year estimates)

## Per Capita Income

Adjusted for cost of living (2018)

Overall		
Rank	Geography	Measure
<b>26</b>	<b>INDIANA</b>	<b>\$32,309</b>
	U.S. Average	\$33,831

Indiana vs. Neighbors		
2	Illinois	\$37,725
9	Michigan	\$35,087
17	Ohio	\$33,721
<b>26</b>	<b>INDIANA</b>	<b>\$32,309</b>
35	Kentucky	\$29,885

Indiana vs. Peers		
3	Minnesota	\$36,642
15	Iowa	\$34,341
21	Tennessee	\$33,052
25	North Carolina	\$32,355
<b>26</b>	<b>INDIANA</b>	<b>\$32,309</b>
32	Utah	\$30,550

Note: Reported in 2018 dollars.

Source: U.S. Census; American Community Survey (1-year estimates); Missouri Economic Research and Information Center

# ATTRACTIVE BUSINESS CLIMATE

## State and Local Spending

Expenditures per \$1M GDP (2017)

Overall		
Rank	Geography	Measure
<b>8</b>	<b>INDIANA</b>	<b>\$167.06</b>
	U.S. Average	\$187.68

Indiana vs. Neighbors		
<b>8</b>	<b>INDIANA</b>	<b>\$167.06</b>
16	Illinois	\$177.61
30	Michigan	\$195.42
31	Ohio	\$200.82
42	Kentucky	\$229.69

Indiana vs. Peers		
<b>8</b>	<b>INDIANA</b>	<b>\$167.06</b>
10	Tennessee	\$171.61
11	North Carolina	\$171.62
20	Utah	\$181.42
27	Iowa	\$193.28
29	Minnesota	\$194.45

Source: U.S. Census: State and Local Government Finance; U.S. Bureau of Economic Analysis

## Small Business Policy Index

Non-tax regulatory burden (2019)

Overall		
Rank	Geography	Measure
<b>14</b>	<b>INDIANA</b>	<b>15.99</b>
	Average of U.S. States	17.21

Indiana vs. Neighbors		
13	Ohio	15.91
<b>14</b>	<b>INDIANA</b>	<b>15.99</b>
19	Michigan	16.75
33	Illinois	17.78
42	Kentucky	19.30

Indiana vs. Peers		
2	Utah	13.89
5	Tennessee	14.50
<b>14</b>	<b>INDIANA</b>	<b>15.99</b>
22	North Carolina	16.95
32	Iowa	17.64
41	Minnesota	18.72

Note: Sum of those measures included in the non-tax regulatory burden index: energy regulations, workers' compensation costs, number of government employees, government spending, government debt, federal share of state and local revenue and crime rates.

Source: Small Business & Entrepreneurship Council

## Population per Unit of Local Government

2018 population; 2017 government units

Overall		
Rank	Geography	Measure
<b>31</b>	<b>INDIANA</b>	<b>2,537</b>
	U.S. Average	3,632

Indiana vs. Neighbors		
23	Michigan	3,491
24	Kentucky	3,380
26	Ohio	3,000
<b>31</b>	<b>INDIANA</b>	<b>2,537</b>
37	Illinois	1,842

Indiana vs. Peers		
7	North Carolina	10,705
14	Tennessee	7,472
19	Utah	5,107
<b>31</b>	<b>INDIANA</b>	<b>2,537</b>
39	Iowa	1,626
42	Minnesota	1,540

Note: Units of local government included in the Census include the following and their equivalents: county, municipal, township, special districts and independent school corporations.

Source: U.S. Census: Census of Governments; U.S. Census: American Community Survey

## Regulatory Freedom Index

2016 data (2018 Report)

Overall		
Rank	Geography	Measure
<b>5</b>	<b>INDIANA</b>	<b>0.032</b>
	Average of U.S. States	N/A

Indiana vs. Neighbors		
<b>5</b>	<b>INDIANA</b>	<b>0.032</b>
18	Kentucky	-0.016
24	Michigan	-0.057
33	Ohio	-0.107
38	Illinois	-0.187

Indiana vs. Peers		
4	Iowa	0.045
<b>5</b>	<b>INDIANA</b>	<b>0.032</b>
10	Tennessee	0.014
12	Utah	0.006
21	North Carolina	-0.034
28	Minnesota	-0.087

Note: The data presented here include policy related to land use, health insurance, labor markets, occupations, lawsuits, cable and telecommunications, and miscellaneous areas.

Source: Cato Institute: Freedom in the 50 States

# ATTRACTIVE BUSINESS CLIMATE

## Health Insurance Premiums

Average single premium per enrolled employee for employer-based health insurance (2018)

Overall		
Rank	Geography	Measure
<b>29</b>	<b>INDIANA</b>	<b>\$6,778</b>
	U.S. Average	\$6,715

Indiana vs. Neighbors		
11	Michigan	\$6,322
25	Kentucky	\$6,690
<b>29</b>	<b>INDIANA</b>	<b>\$6,778</b>
34	Ohio	\$6,804
44	Illinois	\$7,123

Indiana vs. Peers		
1	Tennessee	\$5,971
6	Utah	\$6,125
12	North Carolina	\$6,339
<b>29</b>	<b>INDIANA</b>	<b>\$6,778</b>
31	Minnesota	\$6,781
32	Iowa	\$6,796

Note: Measure represents total annual premiums (employee and employer premiums).

Source: Kaiser Family Foundation

## Adult Obesity Rates

2018

Overall		
Rank	Geography	Measure
<b>35</b>	<b>INDIANA</b>	<b>34.1%</b>
	U.S. Average	30.9%

Indiana vs. Neighbors		
27	Illinois	31.8%
31	Michigan	33.0%
34	Ohio	34.0%
<b>35</b>	<b>INDIANA</b>	<b>34.1%</b>
46	Kentucky	36.6%

Indiana vs. Peers		
11	Utah	27.8%
20	Minnesota	30.1%
31	North Carolina	33.0%
<b>35</b>	<b>INDIANA</b>	<b>34.1%</b>
38	Tennessee	34.4%
44	Iowa	35.3%

Note: Age 18 and over with body mass index of 30 or greater.

Source: U.S. Centers for Disease Control

## Adult Smoking Rates

2018

Overall		
Rank	Geography	Measure
<b>47</b>	<b>INDIANA</b>	<b>21.7%</b>
	U.S. Average	16.6%

Indiana vs. Neighbors		
20	Illinois	15.9%
41	Michigan	20.2%
46	Ohio	21.4%
<b>47</b>	<b>INDIANA</b>	<b>21.7%</b>
49	Kentucky	24.4%

Indiana vs. Peers		
1	Utah	9.1%
19	Minnesota	15.7%
27	Iowa	17.4%
30	North Carolina	17.9%
43	Tennessee	21.0%
<b>47</b>	<b>INDIANA</b>	<b>21.7%</b>

Source: U.S. Centers for Disease Control

## Drug-Related Deaths per 100,000 Population

2018

Overall		
Rank	Geography	Measure
<b>32</b>	<b>INDIANA</b>	<b>25.2</b>
	U.S. Average	21.7

Indiana vs. Neighbors		
26	Illinois	21.7
<b>32</b>	<b>INDIANA</b>	<b>25.2</b>
38	Michigan	28.4
42	Kentucky	31.5
47	Ohio	35.5

Indiana vs. Peers		
3	Iowa	9.6
10	Minnesota	13.1
25	Utah	21.4
27	North Carolina	22.5
<b>32</b>	<b>INDIANA</b>	<b>25.2</b>
39	Tennessee	28.8

Source: U.S. Centers for Disease Control



## Retail Industrial Electricity Prices

Cents per kilowatt hour (2018)

Overall		
Rank	Geography	Measure
31	INDIANA	7.38
	U.S. Average	6.92

Indiana vs. Neighbors		
7	Kentucky	5.68
24	Illinois	6.80
27	Ohio	7.01
28	Michigan	7.10
31	INDIANA	7.38

Indiana vs. Peers		
7	Tennessee	5.68
11	Utah	5.90
18	North Carolina	6.33
20	Iowa	6.45
31	INDIANA	7.38
33	Minnesota	7.53

Source: U.S. Energy Information Administration

## Residential Units with Wired High Speed Connection

Percent of all households reporting broadband connection (2018)

Overall		
Rank	Geography	Measure
37	INDIANA	81.9%
	U.S. Average	84.3%

Indiana vs. Neighbors		
22	Illinois	84.3%
28	Ohio	83.6%
29	Michigan	83.3%
37	INDIANA	81.9%
42	Kentucky	80.7%

Indiana vs. Peers		
1	Utah	89.6%
13	Minnesota	86.1%
33	Iowa	82.9%
35	North Carolina	82.7%
37	INDIANA	81.9%
40	Tennessee	81.3%

Note: As a household survey, responses may indicate the use of cable, DSL, or fiber-optic service and may not adhere to federal definitions of high speed broadband. Further, a lack of adoption by a household should not be construed as a lack of availability of such a service.

Source: U.S. Census: American Community Survey

## State Road Spending

Spending per functional lane mile (\$000s) (2018)

Overall		
Rank	Geography	Measure
24	INDIANA	\$13.49
	U.S. Average	\$15.03

Indiana vs. Neighbors		
16	Illinois	\$16.80
19	Ohio	\$16.28
24	INDIANA	\$13.49
26	Michigan	\$13.19
29	Kentucky	\$11.32

Indiana vs. Peers		
14	North Carolina	\$23.20
24	INDIANA	\$13.49
25	Utah	\$13.42
34	Iowa	\$10.09
35	Minnesota	\$9.59
38	Tennessee	\$8.59

Note: Maintenance/operation/repair/construction of highways/bridges/related structures.

Source: U.S. Census; Federal Highway Administration

## Population With Access to Fixed Broadband and Mobile Connectivity Meeting FCC Standard

Percent of population (2019 report; December 2017 data)

Overall		
Rank	Geography	Measure
32	INDIANA	89.9%
	U.S. Average	93.4%

Indiana vs. Neighbors		
14	Illinois	94.7%
15	Ohio	94.6%
26	Michigan	92.0%
32	INDIANA	89.9%
32	Kentucky	89.9%

Indiana vs. Peers		
13	Minnesota	94.8%
17	North Carolina	94.5%
18	Utah	94.2%
29	Tennessee	91.1%
31	Iowa	90.6%
32	INDIANA	89.9%

Note: The FCC reports population having access to fixed broadband at a download speed of 25 mbps and mobile LTE download speeds of 5 mbps. Indiana providers have provided >5 mbps mobile speed to 100% of the state population.

Source: Federal Communications Commission: Measuring Broadband Progress



## Kauffman Entrepreneurial Index: Rate of New Entrepreneurs

Percent of adults starting a new business each month (2018)

Overall		
Rank	Geography	Measure
44	INDIANA	0.207%
	U.S. Average	0.321%

Indiana vs. Neighbors		
34	Kentucky	0.259%
36	Illinois	0.248%
40	Michigan	0.228%
44	INDIANA	0.207%
47	Ohio	0.195%

Indiana vs. Peers		
26	Utah	0.288%
28	Iowa	0.276%
32	Tennessee	0.267%
33	North Carolina	0.266%
44	INDIANA	0.207%
45	Minnesota	0.204%

Source: Kauffman Indicators of Entrepreneurship

## Net Job Creation: Firms 0 to 5 Years Old

Difference between job creation rate and job destruction rate, per 100 jobs (three-year average; 2015-2017)

Overall		
Rank	Geography	Measure
28	INDIANA	17.27
	U.S. Average	17.43

Indiana vs. Neighbors		
20	Michigan	17.85
25	Illinois	17.38
28	INDIANA	17.27
38	Ohio	15.94
42	Kentucky	14.96

Indiana vs. Peers		
10	Utah	18.46
14	Minnesota	18.22
18	Tennessee	17.95
19	North Carolina	17.88
28	INDIANA	17.27
41	Iowa	15.30

Note: Measure of job creation relative to jobs lost compared to all jobs for firms in their first five years of existence.

Source: U.S. Census Quarterly Workforce Indicators

## Share of Total Employment: Firms 0 to 5 Years Old

2017

Overall		
Rank	Geography	Measure
47	INDIANA	8.17%
	U.S. Average	11.21%

Indiana vs. Neighbors		
35	Michigan	9.55%
37	Kentucky	9.43%
38	Illinois	9.20%
46	Ohio	8.40%
47	INDIANA	8.17%

Indiana vs. Peers		
5	Utah	13.24%
19	Tennessee	10.80%
28	North Carolina	10.09%
44	Minnesota	8.80%
47	INDIANA	8.17%
48	Iowa	8.02%

Note: 2017 data are not available for Alaska or South Dakota.

Source: U.S. Census Quarterly Workforce Indicators

## Net Job Creation: Firms 6 Years Old and Older

Difference between job creation rate and job destruction rate, per 100 jobs (2017)

Overall		
Rank	Geography	Measure
5	INDIANA	2.99
	U.S. Average	1.15

Indiana vs. Neighbors		
1	Michigan	4.10
5	INDIANA	2.99
13	Kentucky	1.79
14	Ohio	1.21
36	Illinois	0.20

Indiana vs. Peers		
5	INDIANA	2.99
7	Utah	2.73
17	Minnesota	1.11
18	North Carolina	1.08
41	Iowa	-0.09
45	Tennessee	-0.40

Note: 2017 data are not available for Alaska or South Dakota. Measure of job creation relative to jobs lost compared to all jobs for firms beyond their first five years of existence.

Source: U.S. Census Quarterly Workforce Indicators

## University Business Spinouts

Higher education R&D (\$000s) per university business spinout (2018)

Overall		
Rank	Geography	Measure
2	INDIANA	\$35,996
	U.S. Average	\$74,643

Indiana vs. Neighbors		
2	INDIANA	\$35,996
7	Ohio	\$46,519
11	Kentucky	\$54,275
26	Michigan	\$92,792
28	Illinois	\$98,974

Indiana vs. Peers		
2	INDIANA	\$35,996
3	Utah	\$37,010
9	Minnesota	\$50,243
16	North Carolina	\$68,212
36	Tennessee	\$143,906
37	Iowa	\$148,073

Note: 2018 data does not include Maine or Wyoming.

Source: AUTM; National Science Foundation

## Employment at Majority-Owned U.S. Affiliates of Foreign Companies

As a percent of private workers (2017)

Overall		
Rank	Geography	Measure
5	INDIANA	7.73%
	U.S. Average	5.97%

Indiana vs. Neighbors		
1	Kentucky	8.78%
5	INDIANA	7.73%
9	Michigan	7.24%
15	Illinois	6.85%
23	Ohio	5.87%

Indiana vs. Peers		
5	INDIANA	7.73%
6	North Carolina	7.68%
11	Tennessee	7.23%
27	Minnesota	5.41%
35	Iowa	4.47%
41	Utah	4.01%

Source: U.S. Bureau of Economic Analysis

## Utility Patents

Patents per 100,000 workers (2018)

Overall		
Rank	Geography	Measure
24	INDIANA	67
	U.S. Average	99

Indiana vs. Neighbors		
5	Michigan	149
17	Illinois	81
20	Ohio	72
24	INDIANA	67
37	Kentucky	35

Indiana vs. Peers		
7	Minnesota	140
12	Utah	103
18	North Carolina	79
24	INDIANA	67
25	Iowa	64
36	Tennessee	36

Source: U.S. Trade and Patent Office; U.S. Bureau of Labor Statistics

## Foreign Direct Investment, First-Year Investments

As a percent of gross state product (2018)

Overall		
Rank	Geography	Measure
14	INDIANA	0.79%
	U.S. Average	1.44%

Indiana vs. Neighbors		
2	Ohio	2.40%
6	Illinois	1.63%
9	Michigan	1.05%
14	INDIANA	0.79%
NA	Kentucky	No Data

Indiana vs. Peers		
8	Tennessee	1.39%
14	INDIANA	0.79%
19	North Carolina	0.39%
24	Iowa	0.22%
28	Minnesota	0.10%
NA	Utah	No Data

Note: Data from several states have been suppressed due to the potential for individual investments to be identified through reporting. For 2018, there is no data from Alaska, Kansas, Kentucky, Maine, Missouri, Montana, Nebraska, New Hampshire, North Dakota, Oklahoma, Rhode Island, South Dakota, Utah, Virginia, and West Virginia. Ranks assigned are among 34 states with data.

Source: U.S. Bureau of Economic Analysis

## Venture Capital Invested, Three-Year Rolling Average

Per Worker (2017-2019)

Overall		
Rank	Geography	Measure
35	INDIANA	\$71.15
	U.S. Average	\$803.17

Indiana vs. Neighbors		
9	Illinois	\$363.07
30	Ohio	\$118.07
32	Michigan	\$100.40
35	INDIANA	\$71.15
38	Kentucky	\$52.49

Indiana vs. Peers		
5	Utah	\$691.13
8	North Carolina	\$379.74
12	Minnesota	\$292.09
23	Tennessee	\$168.28
35	INDIANA	\$71.15
42	Iowa	\$27.02

Note: The average for the U.S. is skewed due to a few states that do exceedingly well in raising venture capital. The median among U.S. states is \$142.66.

Source: PriceWaterhouseCoopers; U.S. Bureau of Labor Statistics

## Net Domestic Migration

Per 100,000 residents (2019)

Overall		
Rank	Geography	Measure
24	INDIANA	59.7
	U.S. Average	-

Indiana vs. Neighbors		
24	INDIANA	59.7
26	Kentucky	-34.5
30	Ohio	-110.5
36	Michigan	-236.8
47	Illinois	-824.0

Indiana vs. Peers		
6	North Carolina	648.5
11	Tennessee	531.9
14	Utah	493.1
24	INDIANA	59.7
23	Minnesota	1.2
32	Iowa	-158.8

Source: U.S. Census: Estimates of the Components of Resident Population Change

## Exports as a Percent of GDP

2018

Overall		
Rank	Geography	Measure
8	INDIANA	10.7%
	U.S. Average	8.1%

Indiana vs. Neighbors		
3	Kentucky	15.3%
7	Michigan	11.0%
8	INDIANA	10.7%
17	Ohio	8.0%
19	Illinois	7.6%

Indiana vs. Peers		
8	INDIANA	10.7%
13	Tennessee	9.0%
16	Utah	8.1%
18	Iowa	7.6%
29	Minnesota	6.1%
31	North Carolina	5.8%

Source: U.S. Census: Foreign Trade Statistics; U.S. Bureau of Economic Analysis

## H-1B Certified Visas

Per 1M Population (2018)

Overall		
Rank	Geography	Measure
27	INDIANA	779.2
	U.S. Average	1,665.8

Indiana vs. Neighbors		
6	Michigan	2,932.3
9	Illinois	1,906.5
26	Ohio	834.8
27	INDIANA	779.2
42	Kentucky	343.7

Indiana vs. Peers		
17	Minnesota	1,124.4
21	North Carolina	980.5
27	INDIANA	779.2
33	Utah	603.9
34	Iowa	562.1
35	Tennessee	556.9

Source: U.S. Department of Homeland Security

## INDIANA REGIONAL SNAPSHOT

Region	Counties	HS Graduation Rate 2018-19*	Bachelors + 2018**	Associate + 2018**	Science & Engineering Degrees 2018**	Less Than HS Diploma 2018**	Poverty Rate (individuals) 2018**
DWD Region 1	Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke	78.8%	23.1%	33.2%	9.3%	9.4%	12.1%
DWD Region 2	Elkhart, Fulton, Kosciusko, Marshall, St. Joseph	77.5%	24.8%	33.4%	9.6%	14.0%	11.8%
DWD Region 3	Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley	82.5%	23.6%	34.7%	9.1%	11.4%	10.7%
DWD Region 4	Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White	79.3%	25.4%	35.1%	12.8%	10.0%	12.0%
DWD Region 5	Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Morgan, Shelby	86.6%	41.0%	50.1%	17.6%	6.2%	6.9%
DWD Region 6	Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne	80.6%	19.0%	29.2%	7.2%	10.3%	14.7%
DWD Region 7	Clay, Parke, Putnam, Sullivan, Vermillion, Vigo	80.8%	19.1%	30.4%	7.7%	10.6%	13.7%
DWD Region 8	Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen	79.0%	29.2%	39.3%	13.1%	10.7%	13.6%
DWD Region 9	Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland	80.0%	22.8%	33.0%	10.7%	9.1%	10.7%
DWD Region 10	Clark, Crawford, Floyd, Harrison, Scott, Washington	80.8%	21.9%	32.7%	8.2%	10.1%	9.5%
DWD Region 11	Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick	75.5%	24.7%	37.6%	10.5%	8.3%	11.2%
DWD Region 12	Marion	75.5%	31.8%	39.6%	13.4%	13.6%	15.2%
Statewide Totals (via this method/ these sources)		80.1%	27.6%	37.4%	11.6%	10.3%	11.5%

The 11 Indiana regional metrics on these two pages are primarily an aggregation of the latest county-level American Community Survey estimates; in several cases, the county data lags behind state information. State level results (based on U.S. Census estimates) may vary slightly. This adjustment is necessary because some Indiana counties lack sufficient population for the Census reports.

\*High school graduation rates reflect non-waiver graduation rate of public and private high schools, as calculated using the state's methodology. These data are one year newer than those reported in the state-by-state comparisons and include private schools. Some non-traditional schools – virtual schools, schools that primarily serve adults, those in behavioral settings and other unique situations – are excluded from totals. State level data for this measure are not directly comparable to regional/county data.

\*\*For adults between the ages of 25 and 64.

## INDIANA REGIONAL SNAPSHOT

Region	Counties	Per Capita Income 2018	Smoking Rate 2020 Report 2017 Data	Obesity Rate 2020 Report 2016 Data	Drug Deaths per 100,000 Population 2016-18 (avg)	Net Domestic Migration per 100,000 pop. 2019
DWD Region 1	Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke	\$28,223	19.1%	36.7%	28.5	140.7
DWD Region 2	Elkhart, Fulton, Kosciusko, Marshall, St. Joseph	\$26,563	19.6%	30.7%	20.4	-389.4
DWD Region 3	Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley	\$26,761	20.4%	33.6%	19.2	144.8
DWD Region 4	Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White	\$26,161	21.4%	33.6%	21.2	-264.4
DWD Region 5	Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Morgan, Shelby	\$36,597	19.9%	35.3%	21.0	1051.9
DWD Region 6	Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne	\$24,262	19.4%	33.3%	46.6	-312.7
DWD Region 7	Clay, Parke, Putnam, Sullivan, Vermillion, Vigo	\$24,290	19.6%	36.4%	16.3	-255.9
DWD Region 8	Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen	\$26,140	22.4%	35.7%	16.3	-209.0
DWD Region 9	Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland	\$27,550	20.4%	34.6%	31.1	-64.8
DWD Region 10	Clark, Crawford, Floyd, Harrison, Scott, Washington	\$28,169	20.3%	34.8%	39.4	546.7
DWD Region 11	Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick	\$29,045	19.9%	30.2%	18.4	18.2
DWD Region 12	Marion	\$27,251	21.6%	38.8%	36.8	-504.5
Statewide Totals (via this method/ these sources)		\$28,461	20.3%	34.8%	26.0	59.4

The 11 Indiana regional metrics on these two pages are primarily an aggregation of the latest county-level American Community Survey estimates; in several cases, the county data lags behind state information. State level results (based on U.S. Census estimates) may vary slightly. This adjustment is necessary because some Indiana counties lack sufficient population for the Census reports.

# DWD REGION 1

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



## HIGH SCHOOL GRADUATION RATE

Most Recent Year: 78.8%

Prior Data Measure: 82.6%

## BACHELOR DEGREES

Most Recent Year: 23.1%

Prior Data Measure: 19.9%

## ASSOCIATE DEGREES

Most Recent Year: 33.2%

Prior Data Measure: 32.0%

## SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 9.3%

Prior Data Measure: 8.8%

## LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 9.4%

Prior Data Measure: 9.9%

## POVERTY RATE

Most Recent Year: 12.1%

Prior Data Measure: 12.6%

## PER CAPITA INCOME

Most Recent Year: \$28,223

Prior Data Measure: \$26,157

## SMOKING RATE

Most Recent Year: 19.1%

Prior Data Measure: 19.6%

## OBESITY RATE

Most Recent Year: 36.7%

Prior Data Measure: 33.7%

## DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 28.5

Prior Data Measure: 21.4

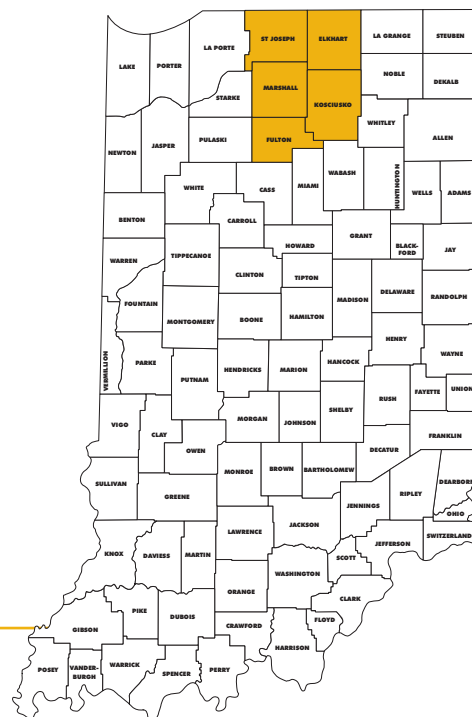
## NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: 140.7

Prior Data Measure: -214.4

## DWD REGION 2

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 77.5%  
 Prior Data Measure: 82.0%

### BACHELOR DEGREES

Most Recent Year: 24.8%  
 Prior Data Measure: 20.9%

### ASSOCIATE DEGREES

Most Recent Year: 33.4%  
 Prior Data Measure: 32.1%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 9.6%  
 Prior Data Measure: 8.9%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 14.0%  
 Prior Data Measure: 14.3%

### POVERTY RATE

Most Recent Year: 11.8%  
 Prior Data Measure: 12.9%

### PER CAPITA INCOME

Most Recent Year: \$26,563  
 Prior Data Measure: \$24,097

### SMOKING RATE

Most Recent Year: 19.6%  
 Prior Data Measure: 19.2%

### OBESITY RATE

Most Recent Year: 30.7%  
 Prior Data Measure: 33.1%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 20.4  
 Prior Data Measure: 14.9

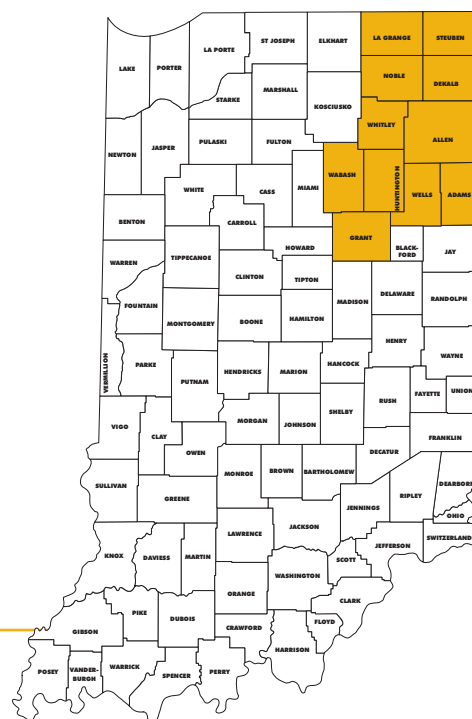
### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -389.4  
 Prior Data Measure: -361.1



## DWD REGION 3

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 82.5%  
Prior Data Measure: 83.7%

### BACHELOR DEGREES

Most Recent Year: 23.6%  
Prior Data Measure: 20.4%

### ASSOCIATE DEGREES

Most Recent Year: 34.7%  
Prior Data Measure: 33.3%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 9.1%  
Prior Data Measure: 8.6%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 11.4%  
Prior Data Measure: 11.5%

### POVERTY RATE

Most Recent Year: 10.7%  
Prior Data Measure: 11.7%

### PER CAPITA INCOME

Most Recent Year: \$26,761  
Prior Data Measure: \$24,651

### SMOKING RATE

Most Recent Year: 20.4%  
Prior Data Measure: 20.8%

### OBESITY RATE

Most Recent Year: 33.6%  
Prior Data Measure: 32.9%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 19.2  
Prior Data Measure: 16

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: 144.8  
Prior Data Measure: -96.2

## DWD REGION 4

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 79.3%  
Prior Data Measure: 79.8%

### BACHELOR DEGREES

Most Recent Year: 25.4%  
Prior Data Measure: 20.6%

### ASSOCIATE DEGREES

Most Recent Year: 35.1%  
Prior Data Measure: 33.2%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 12.8%  
Prior Data Measure: 11.3%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 10.0%  
Prior Data Measure: 10.5%

### POVERTY RATE

Most Recent Year: 12.0%  
Prior Data Measure: 12.7%

### PER CAPITA INCOME

Most Recent Year: \$26,161  
Prior Data Measure: \$24,397

### SMOKING RATE

Most Recent Year: 21.4%  
Prior Data Measure: 21.2%

### OBESITY RATE

Most Recent Year: 33.6%  
Prior Data Measure: 31.1%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 21.2  
Prior Data Measure: 17.5

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -264.4  
Prior Data Measure: -316.9

## DWD REGION 5

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 86.6%  
Prior Data Measure: 90.3%

### BACHELOR DEGREES

Most Recent Year: 41.0%  
Prior Data Measure: 34.7%

### ASSOCIATE DEGREES

Most Recent Year: 50.1%  
Prior Data Measure: 48.3%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 17.6%  
Prior Data Measure: 16.8%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 6.2%  
Prior Data Measure: 6.1%

### POVERTY RATE

Most Recent Year: 6.9%  
Prior Data Measure: 7.4%

### PER CAPITA INCOME

Most Recent Year: \$36,597  
Prior Data Measure: \$33,288

### SMOKING RATE

Most Recent Year: 19.9%  
Prior Data Measure: 20.1%

### OBESITY RATE

Most Recent Year: 35.3%  
Prior Data Measure: 32.9%

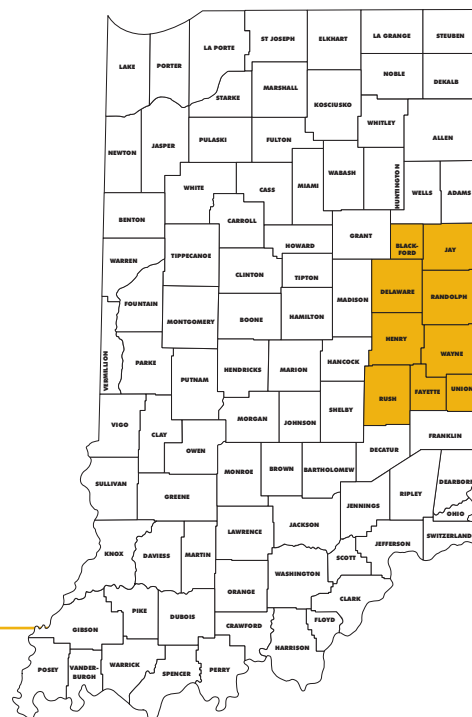
### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 21  
Prior Data Measure: 17.9

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: 1,051.9  
Prior Data Measure: 1,059.9

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



Most Recent Year: 80.6%  
Prior Data Measure: 84.0%

Most Recent Year: 19.0%  
Prior Data Measure: 16.2%

Most Recent Year: 29.2%  
Prior Data Measure: 27.9%

Most Recent Year: 7.2%

Prior Data Measure: 7.0%

Most Recent Year: 10.3%  
Prior Data Measure: 10.9%

Most Recent Year: 14.7%  
Prior Data Measure: 15.9%

Most Recent Year: \$24,262  
Prior Data Measure: \$21,985

Most Recent Year: 19.4%  
Prior Data Measure: 19.6%

Most Recent Year: 33.3%

Prior Data Measure: 33.0%

Most Recent Year: 46.6  
Prior Data Measure: 32.6

Most Recent Year: -312.7  
Prior Data Measure: -291

## DWD REGION 7

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



## HIGH SCHOOL GRADUATION RATE

Most Recent Year: 80.8%  
Prior Data Measure: 83.5%

## BACHELOR DEGREES

Most Recent Year: 19.1%  
Prior Data Measure: 17.0%

## ASSOCIATE DEGREES

Most Recent Year: 30.4%

Prior Data Measure: 30.4%

## SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 7.7%

Prior Data Measure: 7.9%

## LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 10.6%  
Prior Data Measure: 11.3%

## POVERTY RATE

Most Recent Year: 13.7%  
Prior Data Measure: 14.6%

## PER CAPITA INCOME

Most Recent Year: \$24,290  
Prior Data Measure: \$22,236

## SMOKING RATE

Most Recent Year: 19.6%  
Prior Data Measure: 19.8%

## OBESITY RATE

Most Recent Year: 36.4%  
Prior Data Measure: 32.4%

## DRUG DEATHS (PER 100,000 POPULATION)

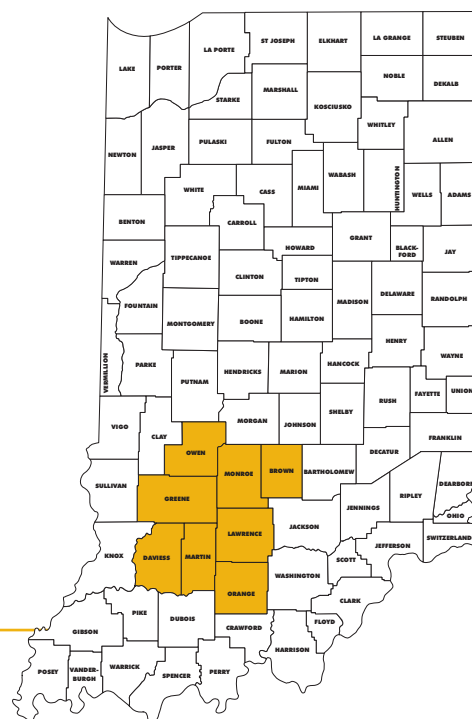
Most Recent Year: 16.3  
Prior Data Measure: 17.1

## NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -255.9  
Prior Data Measure: -114.4

## DWD REGION 8

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 79.0%  
Prior Data Measure: 85.6%

### BACHELOR DEGREES

Most Recent Year: 29.2%  
Prior Data Measure: 24.0%

### ASSOCIATE DEGREES

Most Recent Year: 39.3%  
Prior Data Measure: 38.3%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 13.1%  
Prior Data Measure: 12.9%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 10.7%  
Prior Data Measure: 10.7%

### POVERTY RATE

Most Recent Year: 13.6%  
Prior Data Measure: 13.5%

### PER CAPITA INCOME

Most Recent Year: \$26,140  
Prior Data Measure: \$24,328

### SMOKING RATE

Most Recent Year: 22.4%  
Prior Data Measure: 21.9%

### OBESITY RATE

Most Recent Year: 35.7%  
Prior Data Measure: 34.0%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 16.3  
Prior Data Measure: 14.4

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -209  
Prior Data Measure: -71.4

## DWD REGION 9

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 80.0%  
Prior Data Measure: 84.2%

### BACHELOR DEGREES

Most Recent Year: 22.8%  
Prior Data Measure: 18.8%

### ASSOCIATE DEGREES

Most Recent Year: 33.0%  
Prior Data Measure: 31.4%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 10.7%  
Prior Data Measure: 9.7%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 9.1%  
Prior Data Measure: 9.5%

### POVERTY RATE

Most Recent Year: 10.7%  
Prior Data Measure: 10.7%

### PER CAPITA INCOME

Most Recent Year: \$27,550  
Prior Data Measure: \$25,432

### SMOKING RATE

Most Recent Year: 20.4%  
Prior Data Measure: 20.2%

### OBESITY RATE

Most Recent Year: 34.6%  
Prior Data Measure: 32.9%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 31.1  
Prior Data Measure: 23

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -64.8  
Prior Data Measure: -311.5



## DWD REGION 10

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 80.8%  
Prior Data Measure: 83.5%

### BACHELOR DEGREES

Most Recent Year: 21.9%  
Prior Data Measure: 19.1%

### ASSOCIATE DEGREES

Most Recent Year: 32.7%  
Prior Data Measure: 31.3%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 8.2%  
Prior Data Measure: 8.6%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 10.1%  
Prior Data Measure: 10.2%

### POVERTY RATE

Most Recent Year: 9.5%  
Prior Data Measure: 10.4%

### PER CAPITA INCOME

Most Recent Year: \$28,169  
Prior Data Measure: \$25,830

### SMOKING RATE

Most Recent Year: 20.3%  
Prior Data Measure: 20.3%

### OBESITY RATE

Most Recent Year: 34.8%  
Prior Data Measure: 33.4%

### DRUG DEATHS (PER 100,000 POPULATION)

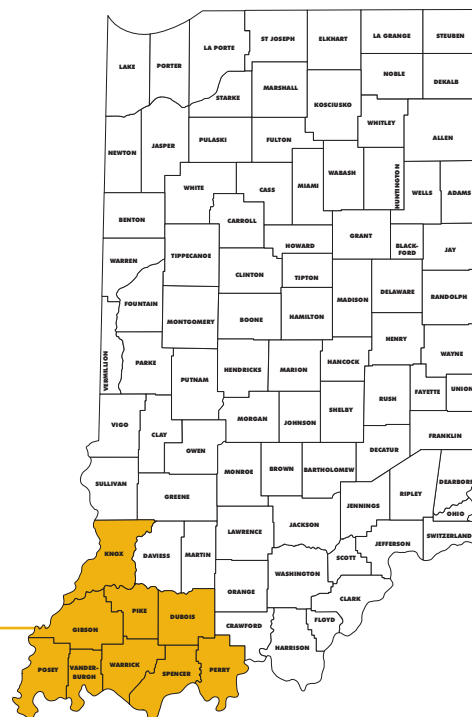
Most Recent Year: 39.4  
Prior Data Measure: 32.1

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: 546.7  
Prior Data Measure: 413.6

## DWD REGION 11

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



## HIGH SCHOOL GRADUATION RATE

Most Recent Year: 75.5%  
Prior Data Measure: 82.6%

## BACHELOR DEGREES

Most Recent Year: 24.7%  
Prior Data Measure: 20.9%

## ASSOCIATE DEGREES

Most Recent Year: 37.6%  
Prior Data Measure: 35.4%

## SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 10.5%  
Prior Data Measure: 9.5%

## LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 8.3%

Prior Data Measure: 8.3%

## POVERTY RATE

Most Recent Year: 11.2%  
Prior Data Measure: 10.8%

## PER CAPITA INCOME

Most Recent Year: \$29,045  
Prior Data Measure: \$26,447

## SMOKING RATE

Most Recent Year: 19.9%  
Prior Data Measure: 19.3%

## OBESITY RATE

Most Recent Year: 30.2%  
Prior Data Measure: 32.0%

## DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 18.4  
Prior Data Measure: 16.1

## NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: 18.2  
Prior Data Measure: -147.5

## DWD REGION 12

"Most recent year" primarily refers to 2018 data and "prior data measure" to 2016 data. Timeframes for all "most recent year" metrics listed on Pages 12-13.



### HIGH SCHOOL GRADUATION RATE

Most Recent Year: 75.5%  
Prior Data Measure: 78.2%

### BACHELOR DEGREES

Most Recent Year: 31.8%  
Prior Data Measure: 27.0%

### ASSOCIATE DEGREES

Most Recent Year: 39.6%  
Prior Data Measure: 38.3%

### SCIENCE & ENGINEERING DEGREES (% OF POPULATION 25-64)

Most Recent Year: 13.4%  
Prior Data Measure: 12.6%

### LESS THAN A HIGH SCHOOL DIPLOMA

Most Recent Year: 13.6%  
Prior Data Measure: 13.5%

### POVERTY RATE

Most Recent Year: 15.2%  
Prior Data Measure: 16.5%

### PER CAPITA INCOME

Most Recent Year: \$27,251  
Prior Data Measure: \$25,208

### SMOKING RATE

Most Recent Year: 21.6%  
Prior Data Measure: 24.0%

### OBESITY RATE

Most Recent Year: 38.8%  
Prior Data Measure: 35.7%

### DRUG DEATHS (PER 100,000 POPULATION)

Most Recent Year: 36.8  
Prior Data Measure: 29.6

### NET DOMESTIC MIGRATION (PER 100,000 POPULATION)

Most Recent Year: -504.5  
Prior Data Measure: -371.2

# THANK YOU FOR YOUR INVESTMENT



The Indiana Chamber Foundation has provided leadership through practical policy research (since 1981) to improve Indiana's economic climate. This includes *Indiana Vision 2025*, the organization's long-term economic development action plan for the state.

## 2019/2020 Lead Investors

### CHAMPION



### GOLD



### SILVER



## Additional 2019/2020 Investors

- |   |   |  |   |
|---|---|--|---|
| <ul style="list-style-type: none"> <li>• Ascendanci Ventures</li> <li>• Alcoa Corporation</li> <li>• Amatrol</li> <li>• ArcelorMittal</li> <li>• Beck's Hybrids</li> <li>• Bose McKinney &amp; Evans</li> <li>• Kevin Bower</li> <li>• Brandt Burdick</li> <li>• Carmichael &amp; Company</li> <li>• CNO Financial Group, Inc.</li> <li>• Cummins, Inc.</li> <li>• DemandJump Inc.</li> <li>• Denison, Inc.</li> <li>• Ted Dickman</li> </ul> | <ul style="list-style-type: none"> <li>• Aaron Dixon</li> <li>• EverGreen Global Advisors</li> <li>• Force Construction Company, Inc.</li> <li>• French Lick Resort</li> <li>• Good Samaritan Hospital</li> <li>• Hancock Regional Hospital</li> <li>• Jeff Harrison</li> <li>• Hendricks Regional Health</li> <li>• Greg Hess</li> <li>• Honda Manufacturing of Indiana, LLC</li> <li>• Horizon Bank</li> <li>• Indiana Corn Marketing Council/Indiana Soybean Alliance</li> </ul> | <ul style="list-style-type: none"> <li>• Indianapolis Airport Authority</li> <li>• Ivy Tech</li> <li>• Koch Foundation, Inc.</li> <li>• Lafayette Instrument Co.</li> <li>• Launch Fishers</li> <li>• Launch Terre Haute</li> <li>• MacAllister Machinery</li> <li>• Maple Leaf Farms, Inc.</li> <li>• Mid Continent Independent System Operator (MISO)</li> <li>• NE Indiana Innovation Center</li> <li>• OFS</li> <li>• Parkview Health</li> <li>• Phoenix Data Corporation</li> </ul> | <ul style="list-style-type: none"> <li>• ProCourse Fiduciary Advisors</li> <li>• Purposely</li> <li>• Recovery Force</li> <li>• REI Real Estate Services, LLC</li> <li>• Reid Health</li> <li>• Relocation Strategies</li> <li>• Roche Diagnostics Corporation</li> <li>• Rolls-Royce North America</li> <li>• Mike Stewart</li> <li>• Storage Express</li> <li>• Thompson Thrift</li> <li>• Trine University</li> <li>• Wells Fargo Bank Indiana, N.A.</li> <li>• WGU Indiana</li> </ul> |
|---|---|--|---|

## Previous Investors (not included in lists above)

- |   |  |   |   |
|---|--|---|---|
| <ul style="list-style-type: none"> <li>• ACEC Indiana</li> <li>• Alliance of Indiana Rural Water</li> <li>• William W. Barrett</li> <li>• Batesville Tool &amp; Die, Inc.</li> <li>• Beacon Health System</li> <li>• Blue Sky Casino</li> <li>• Mike Bosway</li> <li>• Citizens Energy Group</li> <li>• Olive B. Cole Foundation</li> <li>• Community Health Network, Inc.</li> <li>• Cook Group</li> <li>• Cummins Foundation</li> <li>• Deaconess Hospital, Inc.</li> <li>• Deloitte</li> <li>• Do it Best Corp.</li> <li>• Dow AgroSciences</li> <li>• Eleven Fifty Academy</li> </ul> | <ul style="list-style-type: none"> <li>• Envirotech Construction Corp.</li> <li>• Evansville Regional Business Committee</li> <li>• Faegre Baker Daniels</li> <li>• Richard M. Fairbanks Foundation, Inc.</li> <li>• First Merchants Bank</li> <li>• Garatoni-Smith Family Foundation</li> <li>• GivingSpring</li> <li>• Mark Gramelspacher</li> <li>• Holiday World and Splashin' Safari</li> <li>• HQ Investments</li> <li>• Allan B. Hubbard</li> <li>• Ian and Mimi Rolland Foundation</li> <li>• Ice Miller</li> <li>• Indiana Agricultural Law Foundation</li> <li>• Indiana Chemical Trust</li> <li>• Indiana Farm Bureau</li> <li>• Indiana Farm Bureau Insurance</li> </ul> | <ul style="list-style-type: none"> <li>• Indiana Mineral Aggregates Association</li> <li>• Indiana Rural Water Association</li> <li>• Indiana Section American Water Works Association</li> <li>• Indiana University</li> <li>• Joyce Foundation</li> <li>• JPMorgan Chase &amp; Co.</li> <li>• John S. Keeler</li> <li>• Michael L. and Rebecca Kubacki</li> <li>• Lake City Bank</li> <li>• Lilly Endowment, Inc.</li> <li>• LJM Enterprises</li> <li>• Lumina Foundation</li> <li>• MainSource Financial Group</li> <li>• James McKinney</li> <li>• Marian University</li> </ul> | <ul style="list-style-type: none"> <li>• National Association of Water Companies</li> <li>• Nucor Steel</li> <li>• Old National Bancorp</li> <li>• Rea Magnet Wire Co., Inc.</li> <li>• Regions Bank</li> <li>• RxAll</li> <li>• Lisa Schlehuber</li> <li>• St. Vincent Health</li> <li>• Subaru of Indiana Automotive, Inc.</li> <li>• TASUS Corporation</li> <li>• Templeton Coal Company</li> <li>• Terre Haute Regional Hospital</li> <li>• Tilson</li> <li>• U.S. Steel Corporation</li> <li>• University of Indianapolis</li> </ul> |
|---|--|---|---|

For questions or to discover ways that you can invest in Indiana's future, contact Brock Hesler, Vice President, Membership and Foundation Relations, at (317) 264-7539 or [bhesler@indianachamber.com](mailto:bhesler@indianachamber.com)