



# INSTITUTE *for* WORKFORCE EXCELLENCE®

The Institute for Workforce Excellence is dedicated to helping businesses attract, develop and retain the talent that will drive a highly skilled and productive workforce. The Institute brings together tools and resources to assist in building your talent pipeline. These currently include:

### Policy Development and Advocacy

The Indiana Chamber of Commerce is the leading broad-based advocacy association in the state, with numerous education and workforce public policy victories. The organization's *Indiana Vision 2025* plan, featuring the Outstanding Talent driver, sets the long-range goals and helps drive the initiatives to achieve progress.



### Education and Training

Two new training series in 2019 – ADVANCE (focused on leadership) and BOOST (soft skills emphasis) – will help provide employees with the skills they need for increased productivity in today's workplaces. These complement the longstanding employee training conferences and regulatory compliance publications that benefit both workers and their companies throughout the state.

### Foundation Research

The Indiana Chamber Foundation has been producing practical policy research since 1981 to improve the state's economic climate. An annual workforce survey identifying the pulse of the business community is accompanied by in-depth study and analysis on the most relevant issues.



### Achieve Your Degree

A partnership with Ivy Tech Community College offers a 5% tuition rebate for employees of Indiana Chamber member companies. Employees can begin or finish their postsecondary education, helping to address company needs and bolster the workforce.



### Indiana INTERNnet

Developed as a result of Foundation research, Indiana INTERNnet establishes internship connections between students and employers on a statewide basis.



### Best Places to Work in Indiana

The program honoring outstanding workplace cultures began in 2006. Honorees are recognized, using the designation to enhance recruiting and retention efforts. All participants receive value feedback from their employees and a benchmark comparison to other leading organizations.



### Wellness Council of Indiana

The Wellness Council, a part of the Indiana Chamber since 2011, focuses on the important topics of workplace and community well-being, providing resources, expert guidance and assessments.



### Culture of Good

Receive a 10% discount on this highly regarded, step-by-step digital solution that teaches your organization everything it needs to know about finding a strong cause and creating a culture that aligns with your employees' and customers' passions.



Contact: Jason Bearce at (317) 264-6880 or [jbearce@indianachamber.com](mailto:jbearce@indianachamber.com)