

**Indiana Worker's Compensation Conference
May 16, 2019**

- 8:30 a.m. Registration and Continental Breakfast**
- 9:00 a.m. Worker's Compensation 101**
- Worker's comp basics
 - Claims management
 - The importance of return-to-work and its impact on the experience modification
- Debbie Vargo, AIC, Claims Consultant, Gibson*
- 9:45 a.m. Employers' Role in Worker's Compensation**
- Organizational culture building and decision-making
 - Cost-containment and mitigation strategies
 - Primary and secondary prevention strategies
- Nick Karas, CWCC, PWCA, Senior Account Executive, Assured Partners of Indiana*
- 10:45 a.m. Refreshment Break**
- 11:00 a.m. Detecting Mental and Emotional Pitfalls in the Way of Recovery: Fact vs. Fiction**
- Recognize the costs of low motivation and lack of recovery
 - Strategies for determining who is not participating in their treatment
 - Expected course of recovery for chronic pain, PTSD and concussion injuries
- Gregory Hale, Ph.D., Psychologist*
- 12:00 p.m. Lunch (provided)**
- 1:00 p.m. Updates for Indiana Worker's Compensation Practice**
- Statutory changes and new Board rules and procedures
 - New hearing members and personnel
 - EDI 3.1 rollout
 - ODG drug formulary
- Ann Stewart, Senior Counsel, Ice Miller LLP*
- 2:00 p.m. Refreshment Break**
- 2:15 p.m. Accident Investigation is More Than Just Reporting**
- How to investigate injuries through evidence gathering and analyze the facts
 - How to identify accident causes through sequencing and root cause analysis
 - How to generate meaningful reports for documentation internally and for worker's compensation
- Kenny Young, CSP, ARM, AINS, CEAS, Director of Safety Services, Trinity Safety Group*
- 3:00 p.m. Jurisdictional Issues: Which State's Law Applies?**
- What the Board and courts will look at in determining whether Indiana has jurisdiction over a claim
 - What are the benefits of trying to keep a claim in Indiana?
 - Can you direct which jurisdiction which would govern a claim?
- Martin Spiegel, J.D., Managing Partner, Spiegel & Cahill, P.C.*
- 3:45 p.m. Conference Adjourns**