### DRIVER 1: OUTSTANDING TALENT

#### GOAL

**Increase the proficiency of Indiana students in math, science and reading to “Top 5” status nationally.**

**Significant Progress**

Continued strong improvements in NAEP reading and math rankings.

**Increase to 90% the proportion of Indiana students who graduate from high school ready for college and/or career training.**

**Significant Progress**

Keeping assessments aligned to new standards; Chamber Foundation partners in Postsecondary Pathways events and serves as school counseling initiative resource to connect education and business; graduation pathways included in new ILEARN assessment.

**Eliminate the educational achievement gaps at all levels, from pre-school through college, for disadvantaged populations.**

**Significant Progress**

Significantly expanded funding (2017) for high-quality preschool program for low-income children; establishment of more balanced school funding formula.

**Increase to 60% the proportion of Indiana residents with high quality postsecondary credentials.**

**Primary entities aligned on goal**

**Increase the proportion of Indiana residents with bachelor’s degrees or higher to “Top 10” status nationally.**

**Increase the proportion of Indiana residents with associate’s degrees to “Top 10” status nationally.**

**Increase the proportion of Indiana residents with postsecondary credentials in STEM-related fields to “Top 5” status nationally.**

2018 legislation adds computer science offerings to all K-12 schools; focus in place through a large number of public and private sector initiatives.

**Develop, implement and fully fund a comprehensive plan for addressing the skills shortages of adult and incumbent workers who lack minimum basic skills.**

2017-2018 legislation provides workforce ready grants, better coordinates career/technical education and begins a more employer-driven system.

**Increase Indiana’s per-capita income ranking to “Top 25” nationally.**

**Cost of living adjustment lifts Indiana from 38th to 20th in rankings**

### DRIVER 2: ATTRACTIVE BUSINESS CLIMATE

#### GOAL

**Adopt a right-to-work statute.**

**Passed February 2012**

**Enact comprehensive government reform at the state and local levels to increase efficiency and effectiveness in delivery of services.**

**Repeal of common construction wage law in 2015**

**Reform public pension systems to ensure Indiana’s are competitive and actuarially sound according to industry standards.**

**Moderate cost containment passed in 2014**

**Preserve and enhance a “Top 5” ranking among all states for Indiana’s legal environment.**

**Legal climate generally regarded as fair and effective. Commercial courts pilot program instituted in 2016**

**Attain a “Top 5” ranking among all states for Indiana’s business regulatory environment.**

**Continued strong rankings in these metrics**

**Eliminate the business personal property tax.**

2015 legislation eliminates tax for more than 150,000 small businesses

**Eliminate the state inheritance tax.**

Phase-out passed in 2012/tax eliminated in 2013

**Promote the enactment of a federal solution to the internet sales/use tax dilemma.**

2018 Supreme Court decision paves the way for Indiana, which enacted 2017 state legislation shifting focus from physical presence to economic activity

**Streamline and make consistent the administration of the state’s tax code.**

Several moderate procedural improvements passed in 2015 and 2017

**Establish government funding mechanisms to more closely approximate “user fee” model.**

2017 road funding legislation utilizes user fee approach

**Contain health care costs through patient-directed access and outcomes-based incentives.**

Healthy Indiana Plan (HIP) 2.0 went into effect in 2015

**Reduce smoking levels to less than 15% of the population.**

First statewide smoking ban passed in 2012; smoking rate declined from 25.6% (2011 data) to 20.6% (current); continued efforts required

**Return obesity levels to less than 20% of the population.**

Wellness Council of Indiana and partners working directly with employers and communities on healthy cultures/improving outcomes; Chamber a partner in Alliance for a Healthier Indiana
**DRIVER 3: SUPERIOR INFRASTRUCTURE**

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<tr>
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<th>SIGNIFICANT PROGRESS</th>
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<tr>
<td>State development and implementation of a strategic energy resource plan that helps ensure Indiana is one of the “Top 10” most affordable states for electricity.</td>
<td>2017 legislation begins to address issues between ratepayers and utilities – a necessary step toward energy policy creation; expands self-generation opportunities; IURC rate reviews now made public</td>
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<td>Diversify Indiana’s energy mix with an emphasis on clean coal, natural gas, nuclear power and renewables.</td>
<td>Integrated Resource Planning process for utilities put into place in 2016</td>
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<td>Identify and implement workable energy conservation strategies.</td>
<td>2015 legislation requires utilities to submit efficiency plans</td>
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<td>Develop and implement a strategic water resource plan that ensures adequate fresh water for citizens and business.</td>
<td>Indiana Chamber Foundation water resource study (August 2014); 2015-2017 legislation directs collection of additional resource data; 2018 – task force creation</td>
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<td>Develop and implement new fiscal systems to support the array of transportation infrastructure projects critical to economic growth.</td>
<td>2017 legislation establishes comprehensive long-term transportation infrastructure funding plan</td>
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<td>Aggressively build out the state’s advanced telecommunications networks.</td>
<td>2017-2018 legislation more rapidly deploys technology via small cell towers and adds rural broadband grant program</td>
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<td>Ensure strong security measures (both physical and cyber) are in place for all of Indiana’s critical infrastructure.</td>
<td>Regular IURC-utility meetings focus on preparedness, mitigation and resiliency in the event of cyberattacks</td>
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**DRIVER 4: DYNAMIC & CREATIVE CULTURE**

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<td>Drive strategic entrepreneurship and innovation formation for new and existing firms.</td>
<td>2018 legislation exempts software as a service transactions from sales tax; Chamber tech policy committee partners on policy/program advancements</td>
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<td>Increase intellectual property commercialization from higher education and business and attain “Top 5” ranking per capita among all states.</td>
<td>2017 legislation establishes Next Level Fund for state investments in high-growth companies; 2020 expiration date on VC tax credit removed</td>
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<td>Achieve “Top 12” ranking among all states in number of patents per worker.</td>
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<td>Achieve “Top 12” ranking among all states in venture capital invested per capita.</td>
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<td>Strategically recruit foreign direct investment (FDI) and achieve “Top 5” ranking among all states in FDI as a percent of gross state product.</td>
<td>State consistent in achieving top 10 rankings throughout Report Cards</td>
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<td>Increase Indiana exports to achieve “Top 5” ranking per capita among all states.</td>
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<td>Promote a diverse and civil culture that attracts and retains talented individuals.</td>
<td>Continued expansion of regional economic development cooperation with an emphasis on quality of place initiatives</td>
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