

THE CHANGING FACE OF HR

47TH ANNUAL HUMAN RESOURCES CONFERENCE & EXPO

May 2-4, 2011 • Indianapolis Marriott East

NEW FOR 2011!

- **A Strategic Business Management Track:** A minimum of 7 hours of strategic credit will be available.
- **Workforce Wise:** An entire track is devoted to this new reality to help you learn how to work with an aging workforce.
- **New agenda topics:** Social networking, unemployment insurance and developing employees through mentoring are just a few issues that will be addressed.

ALSO NEW THIS YEAR:

Strategic Consulting Skills for HR Business Partners

Pre-conference Workshop, May 2, 2011

Pre-approved for 7.5 Strategic Credit Hours



Sponsored by:

**Frost
Brown Todd** LLC
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Indiana Chamber

**The Voice of
Indiana Business.**

WHY SHOULD YOU ATTEND THIS CONFERENCE?

Human resources has always been important, but has become even more so in the past few years. HR is strategic now, in addition to being a daily necessity. HR professionals have taken on much bigger roles in the workplace. Different generations are working together for the first time ever. HR can influence a company's bottom line and impacts company budgets. We're pleased to offer an agenda filled with updated information that you need to know to maximize your potential as an HR professional.

General Session

HUMAN RESOURCE/EMPLOYMENT LAW CASE LAW UPDATE

May 4, 2011 | 8:30 a.m.

It has become tradition at this event for conference sponsor Frost Brown Todd LLC to give an overview of what's happening in the world of employment law - and this year is no exception. Takeia Johnson, Frost Brown Todd attorney, will discuss the most recent cases from the U.S. Supreme Court, Seventh Circuit Court of Appeals and Federal District Courts relating to labor and employment issues to ensure that you are utilizing the best practices in your workplace. Through this session, you will gain an overall view of issues affecting how you do business.



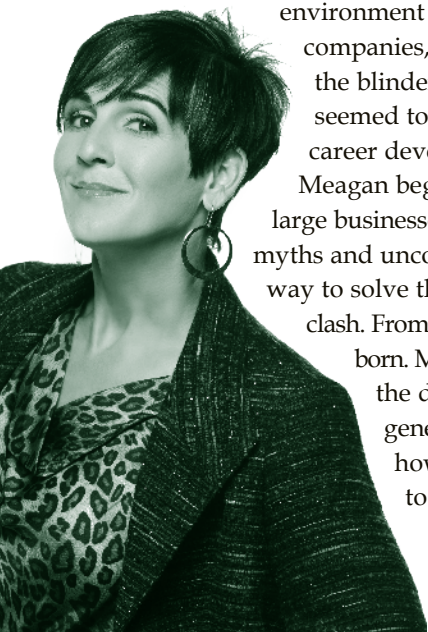
Opening Keynote Presentation

ZAP THE GAP!

May 3, 2011 | 8:30 a.m.

In this highly charged, participatory presentation, **Meagan Johnson** outlines the dominant generational forces in the workplace and how each generation's "generational signposts" drive motivation, influence company loyalty and delivery of customer service. Meagan will deliver a roadmap that will enable members to tackle their specific generational challenges. You'll laugh while acquiring tools you can use immediately to improve your multi-generational relationships with clients, co-workers and in your every day personal life.

Meagan takes on generational issues with an insider's perspective. While working in a sales environment for various large companies, she became frustrated by the blinders her own managers seemed to have when it came to career development and training. Meagan began to research small and large businesses to debunk generational myths and uncover the most effective way to solve the multi-generational clash. From that, Zap the Gap was born. Meagan does not just explain the differences between the generations; she demonstrates how to move from conflict to collaboration.



CONFERENCE AT A GLANCE

May 2, 2011

- 7:30 a.m. Registration and Continental Breakfast
- 8:00 a.m. - 5:00 p.m. Pre-conference Workshop

May 3, 2011

- 7:30 a.m. Registration and Continental Breakfast
- 8:30 a.m. Opening Keynote Presentation - Zap the Gap
- 9:30 a.m. Break
- 9:45 a.m. Concurrent Session 1
- 10:45 a.m. Break
- 11:00 a.m. Concurrent Session 2
- 12:00 p.m. Roundtable Lunch Discussion with conference sponsored by Frost Brown Todd LLC
- 1:15 p.m. Concurrent Session 3
- 2:15 p.m. Break
- 2:30 p.m. Concurrent Session 4
- 3:30 p.m. Break
- 3:45 p.m. Concurrent Session 5
- 4:45 p.m. Conference Adjourns for the Day

May 4, 2011

- 7:30 a.m. Registration and Continental Breakfast/Expo Opens
- 8:30 a.m. General Session - Case Law Update
- 9:30 a.m. Break in Expo Hall
- 10:30 a.m. Concurrent Session 6
- 11:30 a.m. Human Resource Awards Luncheon in Expo Hall
- 1:00 p.m. Concurrent Session 7
- 2:00 p.m. Break
- 2:15 p.m. Concurrent Session 8
- 3:15 p.m. Break
- 3:30 p.m. Concurrent Session 9
- 4:30 p.m. Conference Adjourns

Pre-Conference Workshop

STRATEGIC CONSULTING SKILLS FOR HR BUSINESS PARTNERS

May 2, 2011

7:30 a.m. Registration and Continental Breakfast | 8:00 a.m. – 5:00 p.m. Workshop

7.5 STRATEGIC CREDIT HOURS!



Sandy Allgeier, SPHR and Cathy Fyock, CSP, SPHR have combined their 50+ years of experience as senior HR executives and business consultants to offer this exciting one-day course offering 7.5 strategic credit hours! During this interactive session, you will review a variety of business strategies and learn how HR strategy is formed from business strategy. You will review phases of business consulting, how to initiate key executive involvement and support through effective data gathering and contracting techniques, and will be provided a formatted template for effective consulting processes. Come prepared to roll up your sleeves, get involved in lively discussions with your HR colleagues and become a strategic business leader.

Agenda

- What is organizational consulting?
- Exercise: A case study for consulting
- Strategic contribution in HR
- Defining effective consulting strategies
- The strategic consulting process: Consulting phases
- Conducting executive interviews
- Model for organizational consultants
- Consulting foundation: The HR competency model
- Business strategy options/drivers
- Competency focus: Developing personal credibility
- Developing the consulting contract
- Strategic consulting: A template for HR business partners

CONFERENCE SPONSORS AND EXHIBITORS

The Indiana Chamber would like to thank our sponsors and exhibitors, without whom the 47th Annual Human Resources Conference and Expo would not be possible.

SPONSORS



EXHIBITORS

- | | | |
|------------------------------------|------------------------------------|---------------------------------------|
| AFLAC - Sue Bard Independent Agent | Guardian Relocation | Spectrum Health Systems |
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| Cincinnati Time Systems | Indiana Chamber Business Resources | VSP Vision Care |
| CollegeChoice 529 | Indiana Chamber Membership | Wellness Council of Indiana |
| Elwood Staffing | Indiana INTERNnet | Wellnessworks |
| Encore Health Network | Indiana Wesleyan University | Working Well/Travel Well, St. Francis |
| Ertel & Company, Inc. | Managepoint LLC | |
| FlashPoint | Medical Screening Services, Inc. | |

May 3, 2011 | 9:45 – 10:45 a.m.

**1-A: Strategic Business Management
Creating Sustainable Change**

pre-approved for 1 strategic credit hour

Brette Hardison, enVista

This presentation will detail how to implement change management, the process of reshaping your company to modify the culture and practices to meet a demand. Also, learn an approach to change which enables human systems to function at their best. Participants will learn the differences between the traditional change management approach and this more holistic employee focused approach to change management.

**1-B: Benefits and Compensation
How to Keep Overhead Down by Upping 401(k) Participation**

Sam Sellery, UBS Financial Services

In this session, attendees will learn to outline a strategy for retirement plans to keep employees on track with their retirement goals, while helping to control long-term company expenses. Also addressed are the four "autos," which, taken together, will help employees stay on track for retirement. Finally, best practices in working with older employees in preparing them for retirement will also be touched on.

**1-C: HR Compliance
Ten Ways to Cure Your Serious FMLA Condition**

Brian McDermott, Ogletree Deakins

Despite its laudable purposes, the Family and Medical Leave Act of 1993 (FMLA) continues to be a thorn in the side of the well-intentioned employer. Employee absences, particularly when they are unscheduled, can disrupt the company's business and thwart organizational productivity. In this fast-paced session, we will explore lessons learned from real-life FMLA cases and discover proven methods through which we can help cure our FMLA condition.

1-D: Management/Motivation/Personal Development

Building Trust and Leadership Credibility

Steve Grow, HR Dimensions

This session will focus on the business case for trust and how to identify your own opportunities to increase trust; a plan for enhancing your leadership credibility; how to build trust and personal credibility; and how to build leadership credibility that will inspire people to want to follow you to achieve results.

May 3, 2011 | 11:00 a.m. – 12:00 p.m.

**2-A: Strategic Business Management
Leveraging Technology for Benefits**

pre-approved for 1 strategic credit hour

John Gause and Cory Melchi, Apex Benefits Group, Inc. and Cathy Avallone, hhgregg

This session will address how to successfully navigate and leverage various enrollment models to help improve and deliver benefits. Discussion will include proven strategies with how to design, deliver and promote employee engagement while eliminating manual processes. Learn how your organization can leverage technology to drive greater results and reduce costs.

**2-B: Benefits and Compensation
A Voluntary Benefit Without Cost or Administrative Burden: College Choice 529**

Tameka Easter, CollegeChoice 529

Next to saving for retirement, employees are struggling to find ways to afford higher education costs for their loved ones. The state sponsored 529 plan can help employees save for themselves, children and grandchildren and get a 20% state tax credit. Join hundreds of other Hoosier businesses already offering the plan to employees.

**2-C: HR Compliance
Navigating the Legal Issues
Employers Face with Social
Networking**

*Heather Wilson and Amy Wilson,
Frost Brown Todd LLC*

Are social networks putting your company at risk? This presentation will provide an overview of social networking, the legal concerns with discrimination, harassment and employee privacy, and policy considerations and recommendations.



2-D: Management/Motivation/Personal Development

Wow Your Y's: Employee Recognition for the New Generation

Mike Byam, Terryberry Company

Generation Y employees speak a different language than their predecessors when it comes to appreciation and recognition. Learn how the preferences, expectations and communication styles of Gen Y employees factor into the design of an effective recognition strategy that connects with this group on a deeper level.

May 3, 2011 | 1:15 - 2:15 p.m.

**3-A: Strategic Business Management
HR in the Era of Transparency**

pre-approved for 1 strategic credit hour

Tracy J. Richardson

The role of HR continues to emerge with changes in social legislation and Web 2.0. HR professionals must understand the nuances of working in an era of transparency. Is your company prepared to have its HR practices publicly debated or, worse, vetted before Congressional hearings? Think it can't happen? Think again. Participants will learn about trends and the business case for HR transparency.

**3-B: Benefits and Compensation
Risk Pool Management: Controlling Hidden Costs Within Your Employee Medical Plan**

David Ross, Hays Companies

Employers face an ongoing struggle to offer a competitive employee benefit package in an environment of escalating costs. The industry has responded with many products designed to maximize the efficiency of employer health plans through improving the health of our employees. This presentation will seek to explain why employers continue to struggle to achieve definitive ROI in these products and realize a material impact to the bottom line cost of their health plan.

**3-C: HR Compliance
How to Win Your Unemployment Insurance Claims**

Dustin Stohler, Stohler Law

This session will provide HR professionals with techniques they should implement today to reduce the impact of the recent unemployment insurance tax increase. This presentation is perfect for any HR professional who has been frustrated with their unemployment insurance claims and wants to reduce their company's unemployment insurance costs.

3-D: Management/Motivation/Personal Development

Developing Employees through Mentoring

Andrea Moore, FlashPoint

To provide employees with development opportunities, an increasing number of organizations are turning to mentoring programs, which can be a cost-effective way to improve employee performance. In this session, we'll explore the concepts behind mentoring, look at best practices for building and incorporating mentoring programs into the workplace and discuss how you can use a mentoring program to get the most out of your employees.

May 3, 2011 | 2:30 - 3:30 p.m.

**4-A: Strategic Business Management
Uncommon Sense: Secret HR and CFO
Strategies for Surviving a Strange Economy**
pre-approved for 1 strategic credit hour

Karl Ahlrichs, Gregory and Appel

Set the direction of your HR strategies by attending this presentation, which compares national survey results about human capital between a CFO population and a group of senior HR professionals. Don't waste a good crisis. Karl Ahlrichs has studied CFOs and will share his findings in this fast-paced presentation aimed at bridging the gap with HR.

**4-B: Benefits and Compensation
Compensation Landmines: Examining
Commission Plans, Bonuses and
Employment Agreements**

Todd Nierman and Jane Ann Himsel, Littler Mendelson, P.C.

With the current economy, employers are increasing the use of incentive-based compensation plans. We will explain how to navigate the minefield and design commission and bonus plans and employment agreements to withstand challenge.

**4-C: HR Compliance
How to Protect Your
Company From Wage and
Hour Class Action Claims**

*Anthony Overholt,
Frost Brown Todd LLC*

Class action lawsuits challenging employer pay practices have increased exponentially against both small and large companies in recent years. These lawsuits can devastate your company. Learn how to prevent these lawsuits from ever being filed and learn about the strategies to defend them.



**4-D: Management/Motivation/Personal
Development**

**Be Invaluable to Your Organization:
Expand Your Influence**

Shirley Triller, HR Dimensions

Do you want the opportunity to contribute and be recognized as a strategic partner in your organization? In this session, you will learn key strategies to impact the success of your organization and enhance your personal reputation by increasing your ability to influence decisions even when you lack authority.

May 3, 2011 | 3:45 - 4:45 p.m.

**5-B: Benefits and Compensation
Are Your Employees Informed? A Primer
on Employee Benefit Notice Requirements**

Stephanie Smithy, Ogletree Deakins

In light of the recent increase in the number of employee notices required under various laws, we will review the notice requirements for employee benefit plans, as well as permissible use of electronic disclosure methods.

5-C: HR Compliance

**Worker's Compensation 101: Employer's
Rights and Responsibilities Under the Act**

Ann Stewart, Ice Miller LLP

In this session, attendees will learn effective ways to investigate and manage worker's compensation claims, how to evaluate safety programs to reduce worker's compensation claims and come out with an understanding of the statutory requirements of Indiana's Worker's Compensation Act.

**5-D: Management/Motivation/Personal
Development**

**Domestic Abuse and the Workplace:
Recognizing, Responding and Referring**

Julie Marsh, Domestic Violence Network

This presentation responds to the epidemic of domestic abuse and its impact on the workplace through recognition, response and referral. The presentation will assist employers in providing employees with resources and education that will enable employees not only to help their families, but to retain employment and increase work productivity.

5-E: Special Session

Leadership Essentials

Richard Kinsley, The Kinsley Group

This presentation provides the key factors in determining an individual's probability of success in a management or leadership role. These factors have been developed through the speaker's experience in placing, developing and coaching more than 1,500 executives in a wide spectrum of organizations, industries and different cultures. The presentation is interactive and will provoke new thinking about effective leadership development.

May 4, 2011 | 10:30 - 11:30 a.m.

**6-A: Strategic Business Management
From Recession to Recovery: HR's Future**
pre-approved for 1 strategic credit hour

Andrea Cranfill, FlashPoint

The recent economic recession was the worst our country has faced since the Great Depression, and it impacted many organizations' HR functions. Now that we appear to be in a recovery, it's an opportune time for HR professionals to assess the new landscape and apply the lessons they learned. This session will consider what HR can and should look like post-recession; we'll consider ways to simplify programs, reduce complexity, forecast trends, and adapt more quickly and strategically to changing business environments.

6-B: The Aging Workforce
Sponsored by Workforce Wise
Creating Successful Cross-
Generational Teams

Brette Hardison, enVista

For the first time in history, there are four distinct generations in the workforce: Traditionalists, Baby Boomers, Gen Xers, and Millennials. This presentation provides insight into how your company can harness the varying perspectives, work and behavioral styles, and expectations of each generation to promote a more harmonious, productive and innovative workforce.

6-C: HR Compliance

This is Not Your Mother's Handbook

Jan Michelsen, Ogletree Deakins

Ten years ago, no one knew what a blog was, employers had few requests for domestic partner benefits, human DNA was as yet unmapped and we never would have required an employee "love contract." Here, we'll examine such modern phenomenon - and problems - and imagine other fodder for possible future employment lawsuits.

6-D: Wellness

**Wellness Council Certification Process -
Achieve WELL**

*Chuck Gillespie, Indiana Chamber of Commerce
and Mike Campbell, Neace Lukens*

Wellness initiatives: Am I doing the right thing? Where can I get more information? Are there educational opportunities? What is it going to cost? Large or small, organizations can learn more about what products and services are available to Indiana employers for workplace wellness programming. (Session not approved for recertification credit).

May 4, 2011 | 1:00 – 2:00 p.m.

**7-A: Strategic Business Management
Practical Applications of PPACA**

pre-approved for 1 strategic credit hour

Terri Jackson, Hylant Group Employee Benefits
In this session, learn how the recent changes and requirements of the law impact your decisions regarding your benefit plans now and in the future; discuss the provisions of the bill to assist in learning strategies for evaluating the impact of the PPACA on companies' benefit structures, developing strategies for compliance and for estimating fines for non-compliance; and receive an overview of the impact on employers and employees.

7-B: The Aging Workforce

Sponsored by Workforce Wise

Igniting Gen B and Gen V – New Rules of Engagement for Boomers, Veterans and Other Long-Termers on the Job

Nancy Ahlrichs, United Way of Central Indiana

Economic growth cannot come solely from new hires and the "up and comers" currently on staff. Innovation, creativity and engagement are needed from all employees. Learn how to rebuild our economy by eliminating engagement barriers and adopting best practices to ignite creativity and innovation among your Boomer and Veteran employees.

7-C: HR Compliance

Dealing with an Emboldened EEOC: An Employer Road Map to Investigations, Compliance and Enforcement in Today's Environment

Jane Ann Himsel and Brian Mosby, Littler Mendelson, P.C.

This session explores the EEOC's recent increase in enforcement efforts and litigation in the following areas: the hiring process, including challenges to the use of criminal history and credit reports; the new Genetic Information Non-Discrimination Act; and issues resulting from the Americans with Disabilities Amendments Act.

7-D: Wellness

Is Your Wellness Program Obsolete?

Stephanie Smitley, Ogletree Deakins

In this session, discuss potential pitfalls and legal challenges that may be preventing a wellness program from achieving the results it was designed to deliver. Attendees will also want to consider updates to wellness programs in light of new legislative and regulatory provisions, such as the Genetic Information Nondiscrimination Act and the Patient Protection and Affordable Care Act.

May 4, 2011 | 2:15 – 3:15 p.m.

**8-A: Strategic Business Management
Building Best Places to Work in Indiana:
How to be the BEST!**

pre-approved for 1 strategic credit hour

Peter Burke, Best Companies Group

Providing the best employee experience is a challenge for successful companies in the 21st century. The feedback report received by participating in the "Best Places to Work in Indiana" program provides a unique tool for HR to align its initiatives with the overall business strategy. This workshop features an in-depth presentation of the data collected through the BPW survey process as well as dissection of data from the eight core focus areas which define the level of employee engagement needed to be considered a great place to work.

8-B: The Aging Workforce

Sponsored by Workforce Wise

Aging Workers: Work, Retirement and Alternative Career – Impact on the American Workforce

Kathy Segrist, Ball State University

The big question regarding our baby boomers is "Will they stay in the workforce and if so what will this mean for existing employees?" Current research will be presented on the long-running trends and the recent trends. Information on change in number of working boomers, their work ethic and their impact on the workforce of tomorrow will be presented.

8-C: HR Compliance

Insurance Coverage of Employment Law Claims: How Employers and Insurance Carriers Can Work Together Effectively

Al McLaughlin, Littler Mendelson, P.C.

Employment Practices Liability Insurance ("EPLI") covers more and more employment claims. Topics to be addressed include: approach to handling claims, viewing their merits, expectations from the insured and outside counsel, and the dynamics of who controls the litigation defense; best practices for providing notice of a claim to the carrier and selection of defense counsel; and carriers' perspective on settlement and how it differs from the insured's perspective.

8-D: Wellness

Influencing Culture Change

Judi Ulrey, Fitness Consulting

A template has evolved for wellness programming that focuses heavily on measuring and reducing risk. This session will challenge us to take a step back from the

traditional template and consider the insights of experts on human behavior. Topics include: focusing on vital behaviors vs. outcomes; creating a personal experience; making the undesirable desirable; internal vs. external rewards; and social influence and environmental support.

May 4, 2011 | 3:30 – 4:30 p.m.

9-B: The Aging Workforce

Sponsored by Workforce Wise

Beyond 9 to 5 and age 65: The Employer's role in a Community for a Lifetime

Ellen Miller, University of Indianapolis and Philip Stafford, Indiana University

As the population continues to age and many workers put off retirement, Indiana employers have a role to play in the lives of their employees beyond the work day. In this interactive session, participants will learn how, by embracing their role in the community, employers can impact not only a community's economic well-being, but also volunteerism, social engagement and other factors related to quality of life. (HRCI recertification credit pending).

9-C: HR Compliance

US Immigration for Indiana Employers: H-1B Workers and I-9 Compliance

Jenifer Brown and Christl Glier, Ice Miller LLP

Hot issues for employers hiring H-1B workers, including restrictions on placement at third party worksites, site visits and new attestations on export compliance. Rise of I-9 compliance audits, pros and cons of E-verify and Indiana's efforts to control illegal immigration. (HRCI recertification credit pending).

9-D: Wellness

10 Characteristics of Successful Worksite Wellness Programs

Brett Powell, American Institute for Preventive Medicine

This presentation will address a best practice approach organizations can use to implement successful wellness programs. First, it will address the issue of how comprehensive a wellness program should be. Second, a variety of program options will be discussed based upon employer-specific needs. Other topics include maximizing employee participation, teaching wise consumerism, addressing at-risk employees, legal implications and more.

9-E: Special Session

Diversity Training

International Center of Indianapolis

(HRCI recertification credit pending).

STRATEGIC CREDITS FROM THE HUMAN RESOURCE CERTIFICATION INSTITUTE

The Indiana Chamber is pleased to announce the 47th Annual Human Resource Conference & Expo has been approved for recertification credit. Seven sessions (all "A" sessions) have been approved for strategic; the remaining sessions, except where indicated, have been approved as general. If you are a PHR, SPHR or GPHR and need to recertify, you can receive up to 17.5 hours of recertification credit from May 2-4 (up to 14.5 potential credits are strategic). To receive the general or strategic credits, simply fill out the form you will receive when you check in at the conference registration table.

CONFERENCE MATERIALS

All session materials will be made available in advance of and after the conference at www.indianachamber.com/conferences. Click the link for the 47th Annual Human Resource Conference & Expo, and follow the links from there.

PROMOTIONAL MATERIALS POLICY

By registering for this conference, participants grant the Indiana Chamber of Commerce the right to use, in promotional materials, your likeness or voice as recorded on or transferred to video, print or other media.

REGISTRATION FORM

1. To register, please complete the following

(Please copy for additional attendees.)

Name: _____
Designation: _____
Title: _____
E-mail: _____
Company: _____
Address: _____
City, State ZIP: _____
Telephone: _____
Fax: _____

2. Payment Information

Customer Priority Code*: _____
**4-digit number located above your address on the mailing panel*

Bill me
 Check enclosed (payable to Indiana Chamber of Commerce)
 VISA MasterCard American Express

Card #: _____
Exp. Date: _____
Name on Card: _____
Signature: _____

3. Registration Options Group Discounts Available! Send 3 and the 4th is FREE!

(Circle One)	Member Price:	List Price:	<input type="checkbox"/> Register me for the Best Places to Work in Indiana Awards Dinner: May 5, 2011, Indiana Roof Ballroom
<input type="checkbox"/> Full Conference (May 3-4)	\$199	\$249	<input type="checkbox"/> \$1,850 Gold Table of 10 <input type="checkbox"/> \$1,250 Silver Table of 10
<input type="checkbox"/> Pre-conference Workshop (May 2)	\$99	\$99	<input type="checkbox"/> \$950 Standard Table of 10 <input type="checkbox"/> \$99 Single Ticket
<input type="checkbox"/> HR Specialist Certificate Program	\$69	\$69	

May 3, 2011

9:45 - 10:45 a.m.

- 1-A: Creating Sustainable Change
- 1-B: Upping 401(k) Participation
- 1-C: FMLA
- 1-D: Building Trust

11:00 a.m. - 12:00 p.m.

- 2-A: Leveraging Technology for Benefits
- 2-B: College Choice 529
- 2-C: Social Networking
- 2-D: Wow Your Y's

1:15 - 2:15 p.m.

- 3-A: HR in the Era of Transparency

3-B: Risk Pool Management

- 3-C: Unemployment Insurance Claims
- 3-D: Developing Employees through Mentoring

2:30 - 3:30 p.m.

- 4-A: Uncommon Sense
- 4-B: Compensation Landmines
- 4-C: Wage and Hour Class Action Claims
- 4-D: Be Invaluable to Your Organization

3:45 - 4:45 p.m.

- 5-B: Are Your Employees Informed?
- 5-C: Worker's Compensation 101
- 5-D: Domestic Abuse and the Workplace
- 5-E: Leadership Essentials

May 4, 2011

10:30 - 11:30 a.m.

- 6-A: From Recession to Recovery
- 6-B: Cross-Generational Teams
- 6-C: This is Not Your Mother's Handbook
- 6-D: Wellness Council Certification Process

1:00 - 2:00 p.m.

- 7-A: Practical Applications of PPACA
- 7-B: Igniting Gen B and Gen V
- 7-C: Dealing with an Emboldened EEOC
- 7-D: Wellness Program Obsolete?

2:15 - 3:15 p.m.

- 8-A: Building Best Places to Work in Indiana
- 8-B: Aging Workers
- 8-C: Insurance Coverage of Employment Law Claims
- 8-D: Influencing Culture Change

3:30 - 4:30 p.m.

- 9-B: 9-5 and Age 65
- 8-C: US Immigration
- 9-D: Worksite Wellness Programs
- 9-E: Diversity Training

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Cancellations/Substitutions:

All cancellations must be received in writing. A \$25 processing fee will be charged for all cancellations. Cancellations received after April 18, 2011, will be issued a credit certificate, less a \$25 processing fee. Credits can be used toward any future Indiana Chamber conferences for up to one year. Credit is fully transferable. Substitutions are welcome at any time, but requested in advance of the conference.

Conference and Hotel Information

The 47th Annual HR Conference & Expo will be held at the Indianapolis Marriott East, located at 7202 E. 21st Street in Indianapolis. For overnight room reservations, please contact the Marriott East at (317) 352-1231 and request the Indiana Chamber room block. Room rate: \$99. Cutoff date for hotel rooms is April 1, 2011.

**The advertised Indiana Chamber room rate cannot be guaranteed after the cutoff date.*

47TH ANNUAL HUMAN RESOURCES CONFERENCE & EXPO

May 2-4, 2011

2011 BEST PLACES TO WORK IN INDIANA AWARDS DINNER

May 5, 2011

Indiana Roof Ballroom, Indianapolis

The Indiana Chamber of Commerce is pleased to partner with *BizVoice*® magazine, the Indiana Economic Development Corporation, Society of Human Resource Management-Indiana State Council and Inside INdiana Business with Gerry Dick on "Best Places to Work in Indiana." This program honors the top companies in Indiana, as determined through employer reports and comprehensive employee surveys. Join us as we count down the Best Places to Work in Indiana!



2011 HR EXPO

May 4, 2011

Be sure to visit the expo to learn more about the products and services offered by our diverse range of exhibitors and sponsors, and to be eligible to win prizes, including two American Airlines tickets!

American Airlines
250 Cities. 40 Countries.

HUMAN RESOURCES SPECIALIST CERTIFICATE PROGRAM

The Indiana Chamber's HR Specialist Certificate program is designed to allow you to demonstrate your continuing efforts toward compliance with state and federal regulations by engaging in ongoing certificate curriculum comprised of top-quality, need-to-know seminars.

Complete the program by attending qualifying Indiana Chamber seminars and earning 10 credits (one credit per full-day seminar). After you receive 10 credits, you will be awarded a personalized plaque at the Indiana Chamber's Annual Human Resources conference.

To enroll in this valuable certificate program, please indicate so on the registration form, visit www.indianachamber.com/conferences, or call Sarah at (800) 824-6885.

**UP TO 17.5 HOURS
OF RECERTIFICATION
CREDIT AVAILABLE!**

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