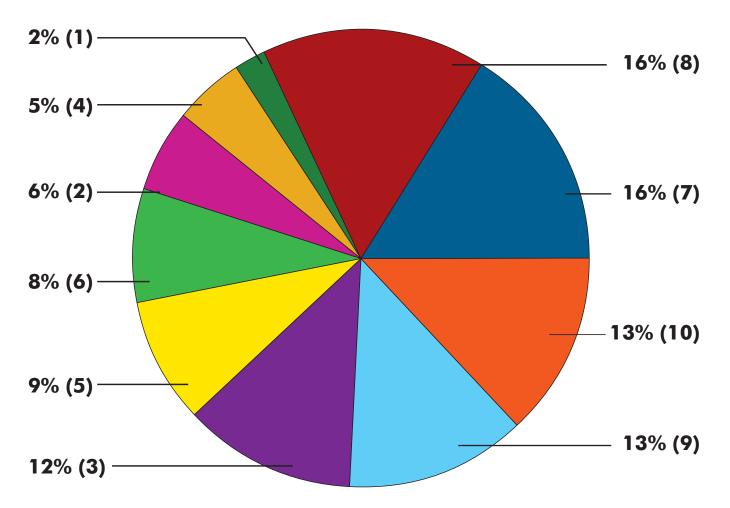
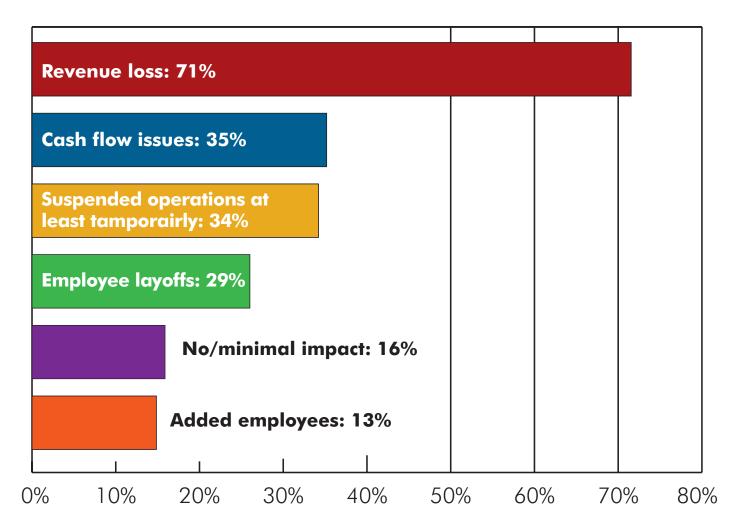


On a scale of 1-10 (1 being not affected; 10 being dramatically affected), how has the coronavirus and subsequent economic issues impacted your business in 2020?





What specific ways was your business impacted?



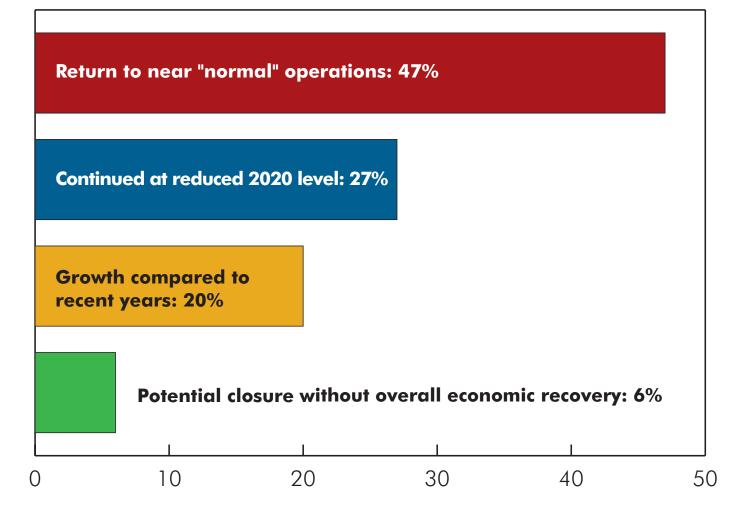


Compared to working on-site, how do you evaluate the productivity of your workforce that was/currently is working remotely?

No	change:	37%						
Slightly less productive: 36%								
Much less productive: 15%								
Slightly more productive: 10%								
Much more productive: 2%								
		I	I	1	I			
C	5	10	15	20	25	30	35	4(

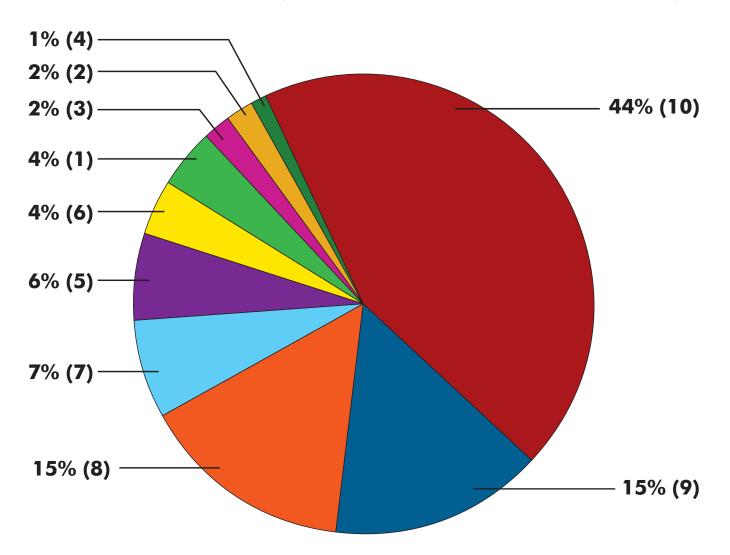


What is your outlook for your business in 2021?



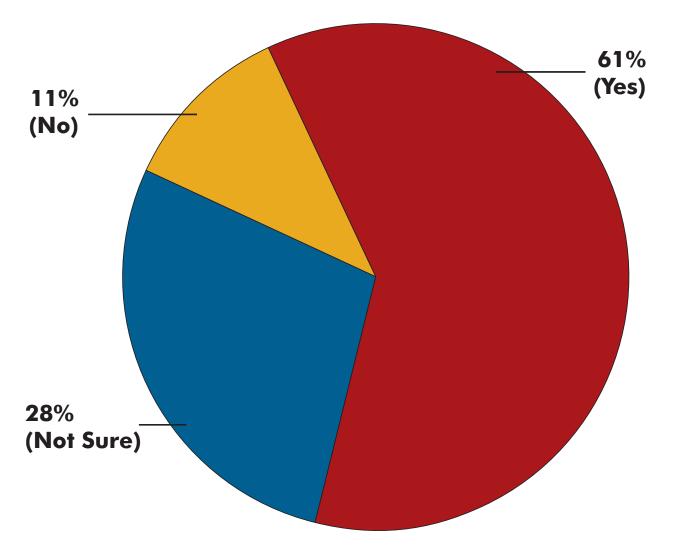


How important is widespread implementation of COVID-19 vaccinations in our economic recovery (1 is least important; 10 most important)?





Do you anticipate your organization actively encouraging COVID-19 vaccinations for your employees?





Do you anticipate your organization offering on-site COVID-19 vaccinations for your employees (similar to flu shot clinics)?

